Form 990
Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)



The organization may have to use a copy of this return to satisfy state reporting requirements.

A	For th	e 2012 calendar year, or tax year beginning $ m JUL1$, 2012 and e	ending J	UN 30, 2013					
B	Check if applicab	C Name of organization D Employer identification number							
	Addre	^s Little City Foundation							
	Name			36-2	434562				
	Initial returr		Room/suite	E Telephone number	r				
	Termi ated			. 847-	358-5510				
	Amer	City, town, or post office, state, and ZIP code		G Gross receipts \$	27,115,756.				
	Appli tion pend	Faracine, in 00007-4799		H(a) Is this a group re					
	penu	F Name and address of principal officer: Snawn Jellers	for affiliates?	Yes X No					
		same as C above		H(b) Are all affiliates inc					
		empt status: $X 501(c)(3) = 501(c) () < (insert no.) = 4947(a)(1) o$	or 🛄 527		list. (see instructions)				
_		te: www.littlecity.org		H(c) Group exemption					
		forganization: X Corporation Trust Association Other	L Year	of formation: 1957	State of legal domicile: IL				
Pa	art I	Summary			nd ontiona				
e	1	Briefly describe the organization's mission or most significant activities: To pr to individuals with intellectual and deve		services a					
Activities & Governance			_						
ver	2	Check this box b if the organization discontinued its operations or dispos		1 1	26				
ဗီ	4	Number of independent voting members of the governing body (Part VI, line 1a)	Imber of voting members of the governing body (Part VI, line 1a)						
о С	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)		26 716					
itie	6	Total number of volunteers (estimate if necessary)			771				
ctiv		Total unrelated business revenue from Part VIII, column (C), line 12			0.				
۷		Net unrelated business taxable income from Form 990-T, line 34			0.				
		,		Prior Year	Current Year				
Ð	8	Contributions and grants (Part VIII, line 1h)		2,976,212.	5,071,491.				
Revenue	9	Program service revenue (Part VIII, line 2g)		18,660,960.	19,571,326.				
Seve 3	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		335,142.	412,581.				
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		82,810.	-128,563.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .		22,055,124.	24,926,835.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		728,395.	684,896.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\rm .}$		16,996,688.	17,300,844.				
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	<u> </u>	0.	0.				
Å		Total fundraising expenses (Part IX, column (D), line 25) 1 ,368,78		4,838,694.	5,052,377.				
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		22,563,777.	23,038,117.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		-508,653.	1,888,718.				
L SS	19	Revenue less expenses. Subtract line 18 from line 12		ginning of Current Year	End of Year				
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	56	15,160,403.	15,015,295.				
Assu	21	Total liabilities (Part X, line 26)	······	7,506,245.	5,525,565.				
Net	22	Net assets or fund balances. Subtract line 21 from line 20	·····	7,654,158.	9,489,730.				
P	art II	Signature Block		, , - • • •	-,,,.				

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Shawn Jeffers, Executi Type or print name and title	ve Director	Date
Paid	Print/Type preparer's name Wayne Harder	Preparer's signature Da	te Check PTIN if self-employed P00294296
Preparer	Firm's name MCGLADREY LLP	· · · ·	Firm's EIN 42-0714325
Use Only	Firm's address 1 S. WACKER DRIV		
	CHICAGO, IL 6060	6-3392	Phone no. 312-634-3400
May the I	RS discuss this return with the preparer shown abo	ove? (see instructions)	X Yes No
232001 12-1	10-12 LHA For Paperwork Reduction Act Notic	ce, see the separate instructions.	Form 990 (2012)

		Page 2
Par	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response to any question in this Part III	X
1	Briefly describe the organization's mission: To ensure that people with intellectual and developmental disabilitie	20
	are provided with the best options and opportunities to live safely,	
	work productively, explore creatively, learn continuously and play	
	pleasurably throughout their lifetime.	
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	∑ No
	If "Yes," describe these new services on Schedule O.	- 1
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes 2	≦ No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	4
	revenue, if any, for each program service reported.	
4a		39.)
	Adult Residential Services - Little City Foundation provides a variet	y (
	of living options that give adults with intellectual and developmenta	1
	disabilities the opportunity to make choices and live a full and	
	satisfying life. The program offers participants assistance in daily	
	living, budgeting and community integration. The goal of the program is to provide opportunities for individuals to become as independent,	<u>n</u>
	healthy, and as happy as possible.	
	nearchy, and as happy as possible.	
	Adults Served - 155	
	Service Units - 51,301 days of service	
		<u>. </u>
4b	(Code:)(Expenses \$ 6,869,496. including grants of \$) (Revenue \$ 7,475,24 Children's Group Homes - Provides 24-hour, highly specialized care for	
	children in homes on Little City Foundation's campus in Palatine,	<u> </u>
	Illinois. The program offers treatment planning; case management;	
	behavioral analysis and intervention; individual and group therapy;	
	recreation, medical and psychiatric services. The goal of this progr	ram
	is to assist children and young adults with intellectual and	
	developmental disabilities including autism in the development of new	v
	skills and to increase their independence.	
	Children Served - 55	
	Service Units - 20,160 days of service	
4c	(Code:) (Expenses \$ 2,389,202. including grants of \$) (Revenue \$ 2,001,68	3 2.)
	Vocational, Employment and Training Services - This program assists	
	adults with intellectual and developmental disabilities to become	
	productive, tax-paying members of society by earning money for meaningful work. Employment and training opportunities based on	
	individual needs and capabilities are provided to Little City resider	nts
	as well as individuals from the local community. The Life Enrichment	
	Program provides opportunities for adults with significant	
	developmental disabilities to achieve their highest level of	
	independence by helping them learn valuable life skills including	
	personal hygiene, social skills, pre-employment skills, and cooking.	
	Adults Served - 157	
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ 2,966,094. including grants of \$ 684,896.) (Revenue \$ 3,179,162.)	
4e	Total program service expenses ► 19,424,365.	
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12-10-	See Schedule O for Continuation(s) 2	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		x	
0	If "Yes," complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors?	1 2	X	
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	2	<u>_</u>	
3	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3		
4	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
Ŭ	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			х
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u></u>
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	х	
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
12a	Schedule D, Parts XI and XII	12a		х
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	120		<u> </u>
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		X
14a		14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		37	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
00	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		
a	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i>	21		х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If</i> "Yes," <i>answer lines 24b through 24d and complete Schedule K. If</i> "No", <i>go to line 25</i>	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete Schedule L, Part I</i>	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If</i> "Yes," <i>complete Schedule L, Part II</i>	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			v
~~	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29	Δ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

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	Check if Schedule O contains a response to any question in this Part V						
					Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	78				
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0				
c	Did the organization comply with backup withholding rules for reportable payments to vendors and r		ble gaming				
	(gambling) winnings to prize winners?			1c	Х		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return	2a	716				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	Х		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х	
b	b If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		Х	
b	b If "Yes," enter the name of the foreign country: ►						
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	nts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a 5b		X	
b							
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t	ne org	anization solicit			v	
	any contributions that were not tax deductible as charitable contributions?			6a		Х	
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts						
7	 were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 						
		rvices r	provided to the payor?	7a	х		
b	 a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? 						
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w			7b	Х		
Ŭ	to file Form 8282?			7c		х	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d					
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	-	ct?	7e		Х	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		Х	
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz	ation f	ile a Form 1098-C?	7h			
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D	id the s	upporting				
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tin	ne during the year?	8			
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the organization make any taxable distributions under section 4966?			9a			
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b			
10	Section 501(c)(7) organizations. Enter:	<i>.</i>					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter:	440					
a b	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against	11a					
b	amounts due or received from them.)	11b					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		ι γ	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		12.0			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
a	Is the organization licensed to issue qualified health plans in more than one state?			13a			
-	Note. See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans	13b					
с	Enter the amount of reserves on hand	13c					
				14a		Х	
	If "Yes." has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	еO		14b			

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Form 990 (2012)
Part V Sta

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rt V	Statemer

012)	Little	City	Foundatio	n
Statements R	legarding C	ther IRS	S Filings and T	ax Compliance
Check if Schedule	O contains a	response t	o any question in t	his Part V

Little City Foundation

36-2434562 Page 6 elow, and for a "No" response

VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"	respons
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	

		11 1 11 1 D 11 1	
Check if Schedule O contains a response to a	anv c	nuestion in this Part VI	
	uny c	quodion in this i art vi	

X

Sec	tion A. Governing Body and Management					
		1.1	26		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	26			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.		20			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	26			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship					
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the					
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as			5		X
6	Did the organization have members or stockholders?			6		X
7a						
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s					
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-			
а	The governing body?			8a	X	<u> </u>
b	Each committee with authority to act on behalf of the governing body?			8b	X	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue Code.)				<u> </u>
					Yes	_
	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	•				
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	v	
	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	ly before filing	the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			10	x	
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	_ <u> </u>	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y				x	
40	in Schedule O how this was done			12c	X	<u> </u>
13	Did the organization have a written whistleblower policy?			13 14	X	<u> </u>
14	Did the organization have a written document retention and destruction policy?			14		
15	Did the process for determining compensation of the following persons include a review and approve		ient			
-	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			45-	x	
	The organization's CEO, Executive Director, or top management official			15a	X	<u> </u>
b	Other officers or key employees of the organization			15b	- 23	
16-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a				
100				16a		x
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua					
5	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of evaluation of the organization of evaluation of the organization of evaluation of the organization of evaluation of the organization of the organization of evaluation of the organization of the organization of evaluation of the organization of					
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					L
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright IL$					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	C (Section 501)	(c)(3)s only)	availar	ole	
.5	for public inspection. Indicate how you made these available. Check all that apply.			avanal		
		in Schedule ())			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co			d fine	ncial	
.5	statements available to the public during the tax year.		or policy, all	a midi	.0.01	
20	State the name, physical address, and telephone number of the person who possesses the books a	nd records of	the organiza	tion · 🕨	•	
	Linda LaPorte - 847-358-5510					
	1760 W. Algonquin Road, Palatine, IL 60067-4799					

Little City Foundation

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated	
	Employees, and Independent Contractors	
	Check if Schedule O contains a response to any question in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

List an of the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable

compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

L Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unle	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	week		cer an	dad	irecto	or/trus	itee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or di	e			ated		organization	(W-2/1099-MISC)	from the
	related	ustee	trust		æ	suadu		(W-2/1099-MISC)		organization
	below	ual tr	ional		ploy6	t com /ee				and related organizations
	(list any hours for related organizations below line)	ndivid	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) Edward J. Hockfield	1.00			0	-	1.0	<u> </u>			
President	2.00	x		х				0.	0.	0.
(2) Matthew B. Schubert	1.00									
Executive V.P. & Treasurer	2.00	X		Х				0.	0.	0.
(3) Douglas A. Wilson	1.00									
Vice President	2.00	Х		Х				0.	0.	0.
(4) Charles G. Fergus	1.00									_
Assistant Treasurer	2.00	Х		Х				0.	0.	0.
(5) Daniel N. Luber	1.00									
Secretary	2.00	х		Х				0.	0.	0.
(6) Alex G. Alexandrou	1.00									
Assistant Secretary	2.00	х		Х				0.	0.	0.
(7) Fred G. Lebed	1.00									•
Immediate Past President	2.00	х		Х				0.	0.	0.
(8) John J. George	1.00									0
General Counsel	2.00	X		X				0.	0.	0.
(9) Ronald Ally	1.00									0
Director	1 00	X						0.	0.	0.
(10) Eleni P. Bousis	1.00	.,								0
Director	1 00	X						0.	0.	0.
(11) Vernon L. Carson	1.00							0		0
Director	1.00	X						0.	0.	0.
(12) Kevin J. Conboy Director	1.00	x						0.	0.	0.
(13) Timothy Desmond	1.00	<u> </u>						0.	0.	0.
Director	1.00	x						0.	0.	0.
(14) John M. Duffey	1.00							0.		0 •
Director	1.00	x						0.	0.	0.
(15) Alexander A. Gianaras	1.00									
Director		x						0.	0.	0.
(16) Sherwin (Stan) Konik	1.00									
Director		x						0.	0.	0.
(17) Mitchell A. Kovitz	1.00									
Director		x						0.	0.	0.
222007 12 10 12										Form 990 (2012)

232007 12-10-12

Form 990 (2012)

Form 990 (2012)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hig	ghe	st C	Compensated Employe	es (continued)				<u> </u>
(A)	(B)			(C	;)			(D)	(E)			(F)	
Name and title	Average	(do		Posi heck r			one	Reportable	Reportable		Es	timate) d
	hours per	box	, unle	ss per d a di	son i	s botl	n an	compensation	compensatio			nount	of
	week (list any				10010	17 11 11 11		from	from related			other	tion
	hours for	directo				-		the organization	organizations (W-2/1099-MIS			pensa om th	
	related	ee or (stee			nsateo		(W-2/1099-MISC)	(11 2) 1000 1010	,0,		anizat	
	organizations	trust	ıal tru		yee	ompe		, ,			•	d relat	
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	Former				orga	anizati	ons
	line)	Indi	Inst	Officer	Key	High	Fori						
(18) Joan M. Lebow	1.00							0		~			•
Director	1 00	X						0.		0.			0.
(19) Michael McKenna	1.00	37						0		0			0
Director	1 00	X						0.		0.			0.
(20) David J. Pfau	1.00	x						0		Ο.			0.
Director (21) J. Todd Phillips	1.00	<u>^</u>						0.		0.			<u> </u>
Director	1.00	x						0.		Ο.			0.
(22) David A. Rose	1.00												
Director		x						0.		0.	0.		0.
(23) Robert J. Samson	1.00												
Director		Х						0.		0.			0.
(24) Jerry I. Siegel	1.00												
Director		X						0.		0.	0		0.
(25) James H. Stone	1.00											•	
Director	1 00	X						0.		0.			0.
(26) James V. Testa	1.00	x						0		0			0
Director								0.		0.			$\frac{0}{0}$
1b Sub-total								513,688.		0.	1	3,9	-
c Total from continuation sheets to Part V d Total (add lines 1b and 1c)								513,688.		0.		<u>3,9</u>	
2 Total number of individuals (including but n						a) wh			000 of reportabl	-	-	575	
compensation from the organization		1030	11310	Juar	0000	<i>5)</i> VVI							3
												Yes	No
3 Did the organization list any former officer,	director, or tru	ustee	e, ke	v en	nplo	vee,	or	highest compensated e	mployee on	1			
line 1a? If "Yes," complete Schedule J for s											3		Х
4 For any individual listed on line 1a, is the su	um of reportab												
and related organizations greater than \$15	0,000? If "Yes,	" со	mple	ete S	Sche	edule	e J f	for such individual			4	Х	
5 Did any person listed on line 1a receive or a	accrue compei	nsat	ion f	rom	any	unr	elat	ed organization or indiv	dual for services				
rendered to the organization? If "Yes," com	plete Schedul	e J f	or sı	uch p	oers	on .					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co	-									npens	ation f	rom	
the organization. Report compensation for the calendar year ending with or within the organization's tax year.													
(A) Name and business address								(B) Description of services			(C) Compensation		n
Trend Consulting Services) I	Euc	:1i	d		-	IT Consultin			•		
						16	9,5	30.					
Northwest Community Hosp				Sal	t			Contract Nur				-	

ilona consalting selvices, collo lacila	oomouroring ana	
Ave. Suite 2, Willoughby, OH 44094	Helpdesk Services	169,530.
Northwest Community Hospital, 3060 Salt	Contract Nursing/	
Creek Lane, Suite 110, Arlington Heights,	Emp Health Screening	114,281.
2 Total number of independent contractors (including but not limited to those liste		
\$100,000 of compensation from the organization		
See Part VII Section & Continuation sh	heats	Corm 000 (2012)

Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	oyee	s, a	nd I	ligh	est	Compensated Employ			
(A)	(B)				C)			(D)	(E)	(F)	
Name and title	Average				ition			Reportable	Reportable	Estimated	
	hours	(cl	neck	all	that	app	ly)	compensation	compensation	amount of	
	per							from	from related	other	
	week					o yee		the	organizations	compensation	
	(list any	recto				ampl		organization	(W-2/1099-MISC)	from the	
	hours for	ordi	e			ated ((W-2/1099-MISC)		organization	
	related	stee	ruste			ensi				and related	
	organizations	al tru	In stitutional trustee		Key employee	Highest compensated employee				organizations	
	below	vidu	itutic	Officer	emp	nest	Former				
	(list any hours for related organizations below line)	hd	Inst	Offi	Key	Hig	For				
(27) Shawn Jeffers	40.00										
Executive Director	1.00			Х				236,490.	0.	16,581	
(28) Linda Laporte	40.00										
Chief Financial Officer	4.00			Х				146,999.	0.	11,524	
(29) Rebecca Clarkin	40.00							120 100		1 - 00 -	
Chief Development Officer						Х		130,199.	0.	15,807	

Form 990 (2012) Little City Foundation Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	to any question ir	this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1 a	Federated campaigns	1a					
ou al	b	Membership dues	1b					
Am (S	c	Fundraising events	1c	939,259.				
<u>a</u> E	d	Related organizations	1d					
s, ini	е	Government grants (contributi	ions) 1e					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grant						
ē		similar amounts not included abov	/e 1f	4,132,232.				
a p	g	Noncash contributions included in lines	1a-1f: \$	77,232.				
ສັ ບັ	h	Total. Add lines 1a-1f		🕨	5,071,491.			
				Business Code				
e Ce	2 a			900099	18,937,933.	18,937,933.		
Program Service Revenue	b	Other Revenue		900099	420,806.	420,806.		
s el	c	Contract Revenue		900099	151,252.	151,252.		
Rev	d	Management Fees		531310	61,335.	61,335.		
<u>0</u>	е							
י	f	1 5						
	g	Total. Add lines 2a-2f			19,571,326.			
	3	Investment income (including						
		other similar amounts)			223,187.			223,187
ſ	4	Income from investment of tax						
	5	Royalties						
			(i) Real	(ii) Personal				
ſ		Gross rents	67,947.	•				
ſ		Less: rental expenses		·				
		Rental income or (loss)	67,947.		67 947			67 047
ſ					67,947.			67,947
	/ a	Gross amount from sales of	(i) Securities	(ii) Other 36,905.				
ſ		assets other than inventory	1,953,650.					
ſ		Less: cost or other basis	1,742,910.	58,251.				
		and sales expenses						
ſ	ี ส	Gain or (loss) Net gain or (loss)	210,710,		189,394.			189,394
	u o o	Gross income from fundraising			105,051.			105,051
οnι	0 0	including \$ 939						
svel		contributions reported on line						
۳,		Part IV, line 18	,	191,250.				
Other Reven	h	Less: direct expenses		<u> </u>				
ō		Net income or (loss) from fund		▶	-196,510.			-196,510
ľ		Gross income from gaming ac			,			,
I		Part IV, line 19						
ľ	h	Less: direct expenses						
I		Net income or (loss) from gam						
ľ		Gross sales of inventory, less	-					
ľ		and allowances						
I	b	Less: cost of goods sold						
I		Net income or (loss) from sales						
		Miscellaneous Revenue		Business Code				
	11 a							
ľ	b							
ľ	c							
,	Ι.	<u></u>						1
	d	All other revenue						
		All other revenue						

Form 990 (2012) Little City Foundation Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Sect	ion 501(c)(3) and 501(c)(4) organizations must con		-	mplete column (A).	
	Check if Schedule O contains a respon	(A)		(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22	684,896.	684,896.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	411,592.	338,707.	45,380.	27,505.
6	Compensation not included above, to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	13,539,399.	11,141,820.	1,492,793.	904,786.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	120,494.		10,350.	6,815.
9	Other employee benefits	2,218,735.		190,575.	125,483.
10	Payroll taxes	1,010,624.	866,661.	86,806.	57,157.
11	Fees for services (non-employees):				
а	Management				
b	Legal	46,937.		5,738.	2,292.
С	Accounting	36,589.	32,920.	2,622.	1,047.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g		1 100 004	1 000 001	05 504	24.000
	column (A) amount, list line 11g expenses on Sch 0.)	1,197,094.		85,794.	34,269.
12	Advertising and promotion	10,560.		2,373.	2,369.
13	Office expenses	398,038.	-	71,344.	57,669.
14	Information technology	34,387.	18,946.	7,727.	7,714.
15	Royalties	1 000 501	000 007		12 407
16	Occupancy	1,088,561.	996,637.	78,437.	13,487.
17	Travel	308,764.	289,237.	9,444.	10,083.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	27 240		0 201	0 276
19	Conferences, conventions, and meetings	37,340.	20,573.	8,391.	8,376.
20		37,261.	33,534.	3,727.	
21	Payments to affiliates	821,354.	718,695.	90,454.	12,205.
22	Depreciation, depletion, and amortization	041,004.	110,095.	50,454.	14,403.
23 24	Insurance Other expenses. Itemize expenses not covered				
24	above. (List miscellaneous expenses in lice 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Food	419,911.	413,071.	6,197.	643.
b	Consumables	360,115.	352,880.	5,902.	1,333.
c	Mail Programs	54,708.	,	,	54,708.
d					<u> </u>
	All other expenses	200,758.	119,001.	40,915.	40,842.
25	Total functional expenses. Add lines 1 through 24e	23,038,117.	19,424,365.	2,244,969.	1,368,783.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Figure if following SOP 98-2 (ASC 958-720)				
00001	0 12-10-12		· · · · · · · · · · · · · · · · · · ·		Form 990 (2012)

Form 990 (2012)

Net Assets

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		Check if Schedule O contains a response to any question in the	nis Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1,528,326.	1	908,732.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		304,055.	3	693,519.
	4	Accounts receivable, net		1,040,413.	4	1,017,387.
	5	Loans and other receivables from current and former officers,				
		trustees, key employees, and highest compensated employee	es. Complete			
		Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (a				
		section 4958(f)(1)), persons described in section 4958(c)(3)(B)	, and contributing			
		employers and sponsoring organizations of section 501(c)(9)	oluntary			
		employees' beneficiary organizations (see instr). Complete Pa	rt II of Sch L		6	
Assets	7	Notes and loans receivable, net			7	
Ass	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		96,323.	9	75,507.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a 19	,594,190.			
	b	Less: accumulated depreciation 10b 13	6,614,975.	5,772,589.		5,979,215.
	11	Investments - publicly traded securities		5,654,701.	11	5,608,074.
	12	Investments - other securities. See Part IV, line 11		12		
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11	763,996.	15	732,861.	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		15,160,403.	16	15,015,295.
	17	Accounts payable and accrued expenses		3,086,245.	17	2,505,565.
	18	Grants payable			18	
	19	Deferred revenue		2 4 2 0 0 0 0	19	2 0 0 0 0 0
	20	Tax-exempt bond liabilities		3,420,000.	20	3,020,000.
Liabilities	21	Escrow or custodial account liability. Complete Part IV of Scho			21	
oilit	22	Loans and other payables to current and former officers, direc				
Lial		key employees, highest compensated employees, and disqua				
		Complete Part II of Schedule L		1,000,000.	22	0.
	23	Secured mortgages and notes payable to unrelated third part		1,000,000.	23 24	• •
	24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to relat			24	
	25	parties, and other liabilities not included on lines 17-24). Comp				
					25	
	26	Total liabilities. Add lines 17 through 25		7,506,245.	26	5,525,565.
	20	Organizations that follow SFAS 117 (ASC 958), check here		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	20	0,010,0000
s		complete lines 27 through 29, and lines 33 and 34.				
Ce	27	Unrestricted net assets		6,242,681.	27	7,334,031.
alar	28	Temporarily restricted net assets		731,211.	28	1,472,128.
Ë	29	Permanently restricted net assets		680,266.	29	683,571.
'n		Organizations that do not follow SFAS 117 (ASC 958), chee				
or Fund Balances		and complete lines 30 through 34.				

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

Form 990 (2012)

9,489,730.

15,015,295.

30 31

32

33

34

7,654,158.

15,160,403.

For

m	9	90	(;	20	12	?)		
-	L.	V		Г			5	

Little City Foundation Part X Balance Sheet

5	Net unrealized gains (losses) on investments	5		-8	1,5	<u>68.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9		2	8,4	22.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	, 9	,48	9,7	30.
Pa	column (B)) rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII		<u></u>			
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,				
	consolidated basis, or both:					
	Separate basis 🛛 🖾 Consolidated basis 🔹 Both consolidated and separate basis					
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audi	it			
	Act and OMB Circular A-133?			3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ		t			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b	Х	

1	Total revenue (must equal Part VIII, column (A), line 12)	1	24,926,835.
2	Total expenses (must equal Part IX, column (A), line 25)	2	23,038,117.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,888,718.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7,654,158.
5	Net unrealized gains (losses) on investments	5	-81,568.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	28,422.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		0 400 700

Check if Schedule O contains a response to any question in this Part XI

Little City Foundation

X

Form 990 (2012) Par

1 990 (2012)	TICCIC CI
rt XI	Reconciliation	of Net Assets

Form **990** (2012)

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

		f the Treasury nue Service	A	4947(a)(1) n ttach to Form 990 or Fo	onexempt charitable rm 990-EZ. 🕨 See			Open to Public Inspection
Na	me of t	he organizati				•	Employer	identification number
				City Foundat				6-2434562
P	art I	Reason	for Public Cha	r ity Status (All organiz	ations must complet	e this part.) See instruction	าร.	
The	e organ	ization is not a	a private foundation	because it is: (For lines	1 through 11, check	only one box.)		
1		A church, co	nvention of churche	es, or association of chur	ches described in se	ction 170(b)(1)(A)(i).		
2		A school des	cribed in section 1	70(b)(1)(A)(ii). (Attach Sc	hedule E.)			
3		A hospital or	a cooperative hosp	ital service organization	described in section	170(b)(1)(A)(iii).		
4		A medical res	search organization	operated in conjunction	with a hospital descr	ribed in section 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and stat	e:					
5		An organizati	on operated for the	benefit of a college or u	niversity owned or op	perated by a governmental	unit describ	ed in
		section 170	(b)(1)(A)(iv). (Comp	ete Part II.)				
6		A federal, sta	te, or local governn	nent or governmental uni	t described in sectio	n 170(b)(1)(A)(v).		
7	X	An organizati	on that normally red	ceives a substantial part	of its support from a	governmental unit or from	the general	public described in
		section 170(b)(1)(A)(vi). (Comple	ete Part II.)				
8		A community	trust described in	section 170(b)(1)(A)(vi).	(Complete Part II.)			
9		An organizati	on that normally red	ceives: (1) more than 33	1/3% of its support fi	rom contributions, membe	rship fees, a	nd gross receipts from
		activities rela	ted to its exempt fu	nctions - subject to certa	ain exceptions, and (2	2) no more than 33 1/3% c	f its support	from gross investment
		income and u	Inrelated business	axable income (less sec	tion 511 tax) from bu	sinesses acquired by the o	organization	after June 30, 1975.
		See section	509(a)(2). (Complet	e Part III.)				
10		An organizati	on organized and o	perated exclusively to te	st for public safety. S	See section 509(a)(4).		
11		An organizati	on organized and o	perated exclusively for th	ne benefit of, to perfo	orm the functions of, or to	carry out the	purposes of one or
		more publicly	supported organiz	ations described in secti	on 509(a)(1) or sectio	on 509(a)(2). See section 5	09(a)(3). Ch	eck the box that
		describes the	e type of supporting	organization and compl	ete lines 11e through	n 11h.		
		a 🛄 Type I	b∟⊔т	ypell c L T	ype III - Functionally i	integrated d	Type III - No	n-functionally integrated
	e	By checking	this box, I certify th	at the organization is not	controlled directly o	r indirectly by one or more	disqualified	persons other than
		foundation m	anagers and other	than one or more publicl	y supported organiza	ations described in section	509(a)(1) or	section 509(a)(2).
	f	If the organiz	ation received a wri	tten determination from	the IRS that it is a Ty	pe I, Type II, or Type III		
		supporting or	rganization, check t	his box				
9	g	Since August	t 17, 2006, has the	organization accepted a	ny gift or contribution	from any of the following	persons?	
		(i) A perso	n who directly or inc	directly controls, either a	one or together with	persons described in (ii) a	nd (iii) below	, Yes No
		the gove	erning body of the s	upported organization?				11g(i)
		(ii) A family	member of a perso	n described in (i) above?				11g(ii)
I	h	Provide the f	ollowing informatior	about the supported or	ganization(s).			
(i) Name	of supported	(ii) EIN	(iii) Type of organization	(iv) Is the organization	(v) Did you notify the	i) Is the	(vii) Amount of monetary

(i) Name of supported organization	(ii) EIN	above or IRC section	in col. (1) lis	rganization sted in your document?	organizat	ion in col. support?	organizatic (i) organizi U.S.	on in col. ed in the ?	(vii) Amount of monetary support
		(see instructions))	Yes	No	Yes	No	Yes	No	
Total									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

OMB No. 1545-0047

L

Schedule A (Form 990 or 990 EZ) 2012 Little City Foundation Part II Support Schedule for Organizations Described in Sect

36-2434562 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	012 (f) Total
membership fees received. (Do not include any "unusual grants.") 3,254,282. 3,226,970. 2,762,665. 2,976,212. 5,07	1,491. 17,291,620.
include any "unusual grants.") 3,254,282. 3,226,970. 2,762,665. 2,976,212. 5,07	1,491. 17,291,620.
	1,491. 17,291,620.
2 Tax revenues levied for the organ-	
ization's benefit and either paid to	
or expended on its behalf	
3 The value of services or facilities	
furnished by a governmental unit to	
the organization without charge	
4 Total. Add lines 1 through 3 3,254,282. 3,226,970. 2,762,665. 2,976,212. 5,07	1,491. 17,291,620.
5 The portion of total contributions	
by each person (other than a	
governmental unit or publicly	
supported organization) included	
on line 1 that exceeds 2% of the	
amount shown on line 11,	
column (f)	1,468,161.
6 Public support. Subtract line 5 from line 4.	15,823,459.
Section B. Total Support	10,010,107.
Calendar year (or fiscal year beginning in) ► (a) 2008 (b) 2009 (c) 2010 (d) 2011 (e) 20)12 (f) Total
	1,491. 17,291,620.
8 Gross income from interest,	-, -, -, -, -, -, -, -, -, -, -, -, -, -
dividends, payments received on	
securities loans, rents, royalties and income from similar sources 306, 443. 321, 326. 314, 216. 327, 258. 291,	134. 1,560,377.
	<u>1940</u> 1,500,577.
9 Net income from unrelated business	
activities, whether or not the	
business is regularly carried on	
10 Other income. Do not include gain	
or loss from the sale of capital	
assets (Explain in Part IV.)	10 051 007
11 Total support. Add lines 7 through 10	18,851,997. 96,979,739.
12 Gross receipts from related activities, etc. (see instructions) 12	<u> </u>
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)	
organization, check this box and stop here Section C. Computation of Public Support Percentage	
	02 04
14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) 14 14	83.94 %
15 Public support percentage from 2011 Schedule A, Part II, line 14	84.04 %
16a 33 1/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check	
stop here. The organization qualifies as a publicly supported organization	
b 33 1/3% support test - 2011. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more,	
and stop here. The organization qualifies as a publicly supported organization	
17a 10% -facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14	
and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the	he organization
meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	
b 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and lin	ne 15 is 10% or
more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV	how the
organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	▶Ц
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see ins	structions

Schedule A (Form 990 or 990-EZ) 2012

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support			-			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus- iness under section 513						
4							
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6	(u) 2000	(6) 2000	(0) 2010	(0) 2011	(0) 2012	
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for	the organization'	s first, second, thi	d, fourth, or fifth t	tax year as a section	on 501(c)(3) organ	nization,
	check this box and stop here	•					·
Sec	ction C. Computation of Publ						
15	Public support percentage for 2012 (I	ine 8, column (f) d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2011					16	%
	ction D. Computation of Invest					•	
17	Investment income percentage for 20	12 (line 10c, colur	mn (f) divided by li	ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2012. If the					 33 1/3%, and line	e 17 is not
	more than 33 1/3%, check this box a						
b	33 1/3% support tests - 2011. If the						
~	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio						
	23 12-04-12			, <u>2</u> <u>2</u> <u>2</u> . , <u>6</u> . 100 K (990 or 990-EZ) 2012

Schedule A (Form 990 or 990-EZ) 2012

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

36-2434562

2012

** Do Not File **
*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
Foglia Family Foundation	460,000.	82,960.
John and Becky Duffey	630,159.	253,119.
Larry Rudis Special Needs Trust	534,486.	157,446.
The Lehner Estate	1,351,676.	974,636.
Total Excess Contributions to Schedule A, Part II, Line 5		1,468,161.

Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2012

Employer identification number

С	6	21	34	E.	ເລ
Э	0-	24	:54	· D	02

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Little City Foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

X For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

□ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Little City Foundation

Employer identification number

36-2434562

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	The Lehner Estate Devon Bank 6445 N. Western Avenue Chicago, IL 60645	\$ <u>1,351,676.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	John M. Duffey 3725 Albert Ln Long Grove, IL 60047-5228	\$511,364.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Joel H. Sharenow 11 Ridgewood Dr Livingston, NJ 07039-3119	\$ <u>110,000.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll On Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Employer identification number

36-2434562

Little City Foundation

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

NONCASH Property (see instructions). Use duplicate copies of Part	Il if additional space is needed.	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	(b) Description of noncash property given (b) Description of noncash property given (c) (c) Description of noncash property given (c)	Log FWV (or estimate) (see instructions)

Name of orga	inization		Employer identification number						
T.i++10	City Foundation		36-2434562						
Part III	Exclusively religious, charitable, etc., indivi- year. Complete columns (a) through (e) and the the total of exclusively religious, charitable, etc., Use duplicate copies of Part III if additional	dual contributions to section 501(following line entry. For organization contributions of \$1,000 or less for space is needed.	c)(7), (8), or (10) organizations that total more than \$1,000 for ions completing Part III, enter or the year. (Enter this information once.) \$\$						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
.		(e) Transfer of git							
-	Transferee's name, address, and	1 ZIP + 4	Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
·		(e) Transfer of git							
-	Transferee's name, address, and	1 ZIP + 4	Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
		(e) Transfer of git							
	Transferee's name, address, and	1 ZIP + 4	Relationship of transferor to transferee						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held						
	(e) Transfer of gift								
-	Transferee's name, address, and	d ZIP + 4	Relationship of transferor to transferee						
.									

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Nam	of the organization Little City Foundati	En	Employer identification number 36-2434562			
Pa			or Acco			
	organization answered "Yes" to Form 990, Part IV, line 6			·		
		(a) Donor advised funds	(b) Fu	inds and other accounts		
1	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in wri	ting that the assets held in donor advise	d funds			
	are the organization's property, subject to the organization's ex	clusive legal control?		Yes No		
6	Did the organization inform all grantees, donors, and donor adv					
	for charitable purposes and not for the benefit of the donor or c	lonor advisor, or for any other purpose c	onferring			
	impermissible private benefit?			Yes No		
Pai	t II Conservation Easements. Complete if the organ	ization answered "Yes" to Form 990, Pa	rt IV, line	7.		
1	Purpose(s) of conservation easements held by the organization	(check all that apply).				
	Preservation of land for public use (e.g., recreation or edu	cation)	orically imp	portant land area		
	Protection of natural habitat	Preservation of a certif	ied historio	c structure		
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualified	conservation contribution in the form o	f a conser	vation easement on the last		
	day of the tax year.					
				Held at the End of the Tax Year		
а	Total number of conservation easements		2a			
b						
	Number of conservation easements on a certified historic struct					
d	Number of conservation easements included in (c) acquired after	er 8/17/06, and not on a historic structu	re			
	listed in the National Register					
3	Number of conservation easements modified, transferred, relea	sed, extinguished, or terminated by the	organizati	on during the tax		
	year ►					
4	Number of states where property subject to conservation easer					
5	Does the organization have a written policy regarding the period					
	violations, and enforcement of the conservation easements it h					
6	Staff and volunteer hours devoted to monitoring, inspecting, an					
7	Amount of expenses incurred in monitoring, inspecting, and ent			\$		
8	Does each conservation easement reported on line 2(d) above s					
•	and section 170(h)(4)(B)(ii)?			Yes I No		
9	In Part XIII, describe how the organization reports conservation	•				
	include, if applicable, the text of the footnote to the organization	n's financial statements that describes th	ne organiz	ation's accounting for		
Par	conservation easements. t III Organizations Maintaining Collections of A	Art Historical Treasures or Ot	her Sim	ilar Assots		
1 41	Complete if the organization answered "Yes" to Form 99					
12	If the organization elected, as permitted under SFAS 116 (ASC		ent and ha	alance sheet works of art		
ia	historical treasures, or other similar assets held for public exhib					
	the text of the footnote to its financial statements that describe					
b	If the organization elected, as permitted under SFAS 116 (ASC		and baland	ce sheet works of art historical		
~	treasures, or other similar assets held for public exhibition, educ					
	relating to these items:					
	(i) Revenues included in Form 990, Part VIII, line 1		►	\$		
				\$		
2	If the organization received or held works of art, historical treasu					
-	the following amounts required to be reported under SFAS 116		Jan, p.04			
а	Revenues included in Form 990, Part VIII, line 1		►	\$		
	Assets included in Form 990, Part X			\$		
~						

OMB No. 1545-0047

Open to Public

Inspection

1

5

Sche	dule D (Form 990) 2012 Little	City Found	ation			36-	243456	2 Page 2
Par	t III Organizations Maintaining C	Collections of A	rt, Historical Tr	easures, or O	ther	Similar As	ssets(contin	nued)
3	Using the organization's acquisition, accessi	on, and other record	ls, check any of the	following that are	a sign	ificant use of	its collectio	n items
	(check all that apply):							
а	Public exhibition	d	I 🔄 Loan or exc	hange programs				
b	b Scholarly research e Other							
с	Preservation for future generations							
4	Provide a description of the organization's c	ollections and explai	n how they further t	he organization's	exemp	t purpose in	Part XIII.	
5	During the year, did the organization solicit of							
	to be sold to raise funds rather than to be m						Yes	🗌 No
Par	t IV Escrow and Custodial Arran						IV, line 9, or	
	reported an amount on Form 990, Pa	rt X, line 21.	-					
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for contributior	is or other assets	not inc	cluded		
	on Form 990, Part X?						Yes	🗌 No
b	If "Yes," explain the arrangement in Part XIII							
		·					Amoun	t
с	Beginning balance					1c		
	Additions during the year					1d		
	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount on F	orm 990. Part X. line	21?				Yes	No
	If "Yes," explain the arrangement in Part XIII.							
Par								
		(a) Current year	(b) Prior year	(c) Two years bac		Three years ba	ack (e) Four	r years back
1a	Beginning of year balance	1,599,503.				1,482,4		,156,069.
	Contributions	1,395.			34.	521,451.		
	Net investment earnings, gains, and losses	28,422.	-11,383.		1.	30,5	09.	-102,305.
	Grants or scholarships	, -	1 -	,	-		-	1 -
	Other expenditures for facilities							
e	•	26,512.	26,689.	28,63	9	27,7	46	92,718.
4	and programs		,			-,,		
	Administrative expenses	1,602,808.	1,599,503.	1,635,66	5	1,589,4	94 1	,482,497.
	End of year balance				5.	1,305,4		, 102 , 197 .
	Provide the estimated percentage of the cur	57.35		a)) heid as:				
	Board designated or quasi-endowment		_%					
	Permanent endowment 42.65	•00 %						
С	Temporarily restricted endowment							
-	The percentages in lines 2a, 2b, and 2c should be a should be should be a should be a should be a should be should be a should							
3a	Are there endowment funds not in the posse	ession of the organization	ation that are held a	nd administered f	or the	organization	1	
	by:							Yes No
	(i) unrelated organizations							X
	(ii) related organizations							X
	If "Yes" to 3a(ii), are the related organization						3b	
	Describe in Part XIII the intended uses of the							
Par						i		
	Description of property	(a) Cost or o		•		imulated	(d) Boo	k value
		basis (investr	,	(other)	aepre	ciation	1 4	0 000
	Land			0,090.		4 0 0 0		0,090.
	Buildings					4,933.		7,507.
С	Leasehold improvements			2,070.		0,800.		1,270.
d	Equipment					7,376.		7,013.
-	Other			-	.,84	1,866.		3,335.
Total	Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, column (B), line 1	0(c).)		►		9,215.
						Scheo	dule D (Forn	n 990) 2012

Sche	ed	ul	e	D	(Form	990)	20
	-						

D12 Little City Foundation

(a) Description of security or Category (including name of security)	(b) Book value		aluation: Cost or en	d-of-year market value
(0) Ole set la la survita internante				
(2) Closely-held equity interests (3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(F) (G)				
(H)				
(1)				
(1) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►				
Part VIII Investments - Program Related. Se	a Farm 000 Dart V lin	. 10		
(a) Description of investment type	(b) Book value		valuation: Cost or en	d-of-year market value
				d of year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line				
	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line			>	
Part X Other Liabilities. See Form 990, Part X, li	ne 25.			
1.(a) Description of liability		(b) Book value	-	
(1) Federal income taxes			_	
(2)			_	
(3)			_	
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.) 🕨			

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2012 Little City Foundation			36-	2434562 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statem	ents With	n Revenue per R		n
1	Total revenue, gains, and other support per audited financial statements			1	25,294,578.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a	-81,568.		
b	Donated services and use of facilities		33,129.		
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	416,182.		
е	Add lines 2a through 2d			2e	367,743.
3	Subtract line 2e from line 1			3	24,926,835.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIII.)	. 4b			
с	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	24,926,835.
Pa	t XII Reconciliation of Expenses per Audited Financial Staten	nents Wit	h Expenses per	Retu	
1	Total expenses and losses per audited financial statements			1	23,459,006.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	. 2a	33,129.		
b	Prior year adjustments	2b			
с	Other losses	2c			
d	Other (Describe in Part XIII.)		387,760.		
е	Add lines 2a through 2d			2e	420,889.
3	Subtract line 2e from line 1			3	23,038,117.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIII.)	. 4b			
с	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	23,038,117.		
Pa	t XIII Supplemental Information				
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part	III, lines 1a a	and 4; Part IV, lines 1	b and	2b; Part V, line 4; Part
×	- O. Deut VI. Bases Old and Alexand Deut VII. Bases Old and Alex Alexandrate this next t				

X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part V, line 4: Little City Foundation plans to use these funds to

support the arts programs and the horticulture program.

Part	x,	Line	2:	Little	City	Foundation	("Little	City")	is	exempt f	rom
		-					• • • •			<u>-</u> -	-

federal	income	taxes	under	section	501(c)(3)	of	the	Internal	Revenue	Code

and applicable state law. Accordingly, no provision for such taxes has

been recognized in these financial statements.

Schedule D (Form 990) 2012

The accounting standard on accounting for uncertainty in income taxes addresses the determination of whether tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements. Under this guidance, Little City may recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities, based on the technical merits of the position. Examples of tax positions include the tax-exempt status of Little City and various positions related to the potential sources of unrelated business income tax (UBIT). The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate settlement. The guidance on accounting for uncertainty in income taxes also addresses de-recognition, classification, interest and penalties on income taxes, and accounting in interim periods. Little City has reviewed the tax positions for the open tax years (current and prior three tax years) and has concluded that no provision for income tax is required in the financial statements. As of June 30, 2013, there were no unrecognized tax benefits identified or recorded as liabilities.

Form 990 filed by Little City are subject to examination by the Internal Revenue Service (IRS) up to three years from the extended due date of each return. Form 990 filed by Little City are no longer subject to examination for fiscal years before 2010.

Part XI, Line 2d - Other Adjustments:

Increase in Value of Beneficial Interest in Irrevocable

Trust

Schedule D (Form 990) 2012 Little City Foundation	36-2434562 Page 5
Part XIII Supplemental Information (continued)	
Special Events	387,760.
Total to Schedule D, Part XI, Line 2d	416,182.
	· · · · ·
Part XII, Line 2d - Other Adjustments:	
special events	387,760.

SCHEDULE G

(Form	990	or	990-	·EZ)
-------	-----	----	------	------

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. 2012 Open To Public Inspection

OMB No. 1545-0047

Name of the organization	City Foundation					Employer ide 36-2434	ntification number 562
Part I Fundraising Activities required to complete this part	Complete if the organization answe t.	ered "\	'es" to) Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not
 Indicate whether the organization rais Mail solicitations Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations 2 a Did the organization have a written or key employees listed in Form 990, P If "Yes," list the ten highest paid ind compensated at least \$5,000 by the 	e Solicita f Solicita g Special or oral agreement with any individual art VII) or entity in connection with p ividuals or entities (fundraisers) purs	tion of tion of fundra (inclu	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true undraising services?	stees	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have c	Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
Total							
3 List all states in which the organization or licensing.	on is registered or licensed to solicit	contrik	oution	s or has been notified	d it is	exempt from re	egistration

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2012

Schedule G (Form 990 or 990-EZ) 2012 Little City Foundation

Pa	rt	•				
		of fundraising event contributions and gr			÷ .	ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Golf Outing	Annual	2	(add col. (a) through
				Dinner	<u>(total surplus)</u>	col. (c))
ne			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	472,046.	216,234.	442,229.	1,130,509.
	2	Less: Contributions	395,921.	173,734.	369,604.	939,259.
	3	Gross income (line 1 minus line 2)	76,125.	42,500.	72,625.	191,250.
	4	Cash prizes				
S	5	Noncash prizes	18,091.		15,368.	33,459.
Direct Expenses	6	Rent/facility costs	88,601.	13,304.	76,184.	178,089.
irect E)	7	Food and beverages		49,742.	23,465.	73,207.
ā	0	Entortainment	3 290.	2,650.	6,900.	12,840.
	8 9	Entertainment Other direct expenses		19,768.	60,520.	90,165.
	10					(387,760,
		Net income summary. Combine line 3, colum	()		•	-196,510.
Pa			answered "Yes" to Form	1 990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)			()
	8	Net gaming income summary. Combine line	1, column d, and line 7			
		ter the state(s) in which the organization opera				
		the organization licensed to operate gaming a				Yes No
b	lf "	No," explain:				
10-	\ <u>\</u>	ere any of the organization's gaming licenses n	avokad susponded at to	rminated during the tax	lear?	Yes No
		Yes," explain:			yeal !	
5						

232082 01-07-13

Schedule G (Form 990 or 990-EZ) 2012

Sch	hedule G (Form 990 or 990-EZ) 2012 Little City Foundation 36-2	434	562	Page 3
	Does the organization operate gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No No
13	Indicate the percentage of gaming activity operated in:			
	a The organization's facility	13a		%
	o An outside facility	13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	└── No
k	o If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount			
	of gaming revenue retained by the third party ▶\$			
c	: If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
10				
	Name			
	Gaming manager compensation 🕨 \$			
	Description of services provided 🕨			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	No No
k	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year 🕨 \$			
Pa	ITT IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii)	and (v	/), and	Part III,
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information	ו (see	instruc	tions).

SCHEDULE I (Form 990)				l Other Assistanc s, and Individuals	-	-		OMB No. 1545-0047			
		Open to Public									
Department of the Treasury Internal Revenue Service	Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Attach to Form 990.										
Name of the organization Employ											
Part I General Ir	nformation on Grants a							36-2434562			
1 Does the organiz	ction										
criteria used to a	🔣 Yes 🗌 No										
2 Describe in Part	IV the organization's pro										
	d Other Assistance to		-			anization answered	res" to Form 990, Par	t IV, line 21, for any			
	hat received more than			1		(f) Method of					
	ddress of organization vernment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
2 Enter total numb	per of section 501(c)(3) a	nd government or	ganizations listed in th	ne line 1 table	-		-				
3 Enter total numb	per of other organization	s listed in the line [.]	1 table					•			
LHA For Paperwork	Reduction Act Notice	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2012			

Little City Foundation

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance								
Payments to licensed foster parents for foster													
care and respite services.	46	684,896.	0.										
Part IV Supplemental Information. Complete this part to provide	de the informatio	n required in Part I,	line 2, Part III, colum	n (b), and any other additional in	Iformation.								
Schedule I, Part I, Line 2: Grant	funds th	at are res	tricted fo	r a specific									
purpose are recorded as a liabilit	y in the	general 1	edger upon	receipt. A									
	1	. 1 .											
copy of the grant paperwork that i	dentiile	s the rest	riction is	maintained									
by the development department and	the acco	unting dep	artment.	A discrete									
general ledger department/program	code 1s	used to id	entify all	costs									
associated with the restricted use	of the	funds. On	a monthly	basis, grant									
revenue is recorded based on the a	ctual ex	penses, re	sulting in	a decrease									
in the liability. Monthly reports	indicat	ing expers	es revenu	es and									
in the Hability. Monenty reports	Inarcat	ing expens											

balance of the grant funds are sent to program managers.

(Fo	HEDULE J Compensation Information rm 990) For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees tment of the Treasury al Revenue Service Complete if the organization answered "Yes" to Form 990, Part IV, line 23. Attach to Form 990. See separate instructions.	OMB No. 1545-0047 2012 Open to Public Inspection					
Nan	e of the organization E	mployer identificat	ion nu	mber			
	Little City Foundation	36-243456	2				
Pa	rt I Questions Regarding Compensation						
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 99 Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for persona Travel for companions Payments for business use of personal resid Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, che	al use dence	Yes	No			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or						
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b					
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, direct						
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2					
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Independent compensation consultant Form 990 of other organizations X Approval by the board or compensation com	n to					
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing						
	organization or a related organization:						
а	Receive a severance payment or change-of-control payment?			X			
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?			X			
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X			
5	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:						
а	The organization?	5a		X			
b	Any related organization?	<u>5b</u>		X			
_	If "Yes" to line 5a or 5b, describe in Part III.						
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation						
	contingent on the net earnings of:			v			
a	The organization?			X			
a	Any related organization?	<u>6b</u>					
7	If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments						
'	not described in lines 5 and 6? If "Yes," describe in Part III	7		x			
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			<u> </u>			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III			x			
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in						
	Regulations section 53.4958-6(c)?			1			
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule J (For	m 990) 2012			

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(()-(D)	in prior Form 990
(1) Shawn Jeffers	(i)	236,490.	0.	0.	7,095.	9,486.	253,071.	0.
Executive Director	(ii)	0.	0.	0.	0.	0.		0.
(2) Linda Laporte	(i)	146,999.	0.	0.	4,350.	7,174.	158,523.	0.
Chief Financial Officer	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2012

Little City Foundation

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

36-2434562

Schedule J	Form	aan	2012
Schedule J		990	12012

Little City Foundation

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Noncash Contributions

Complete if the organizations answered "Yes" on Form

990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No. 1545-0047 2

Z

36-2434562

Open to Public

. Inspection Employer identification number

Name of the organization

Department of the Treasury Internal Revenue Service

Little City Foundation

Pa	rt I ¯	Types	of Proper	ty										
						(a)	(b)	(c)			(d)			
						Check if	Number of contributions or	Noncash cor amounts rep			Method of de			
						applicable	items contributed			nonc	cash contribu	ition ai	mount	.s
1	Art - Wo	orks of a	art					,						
2			treasures											
3			interests											
4			olications											
5			ousehold goo											
6			vehicles											
7			ies											
8											-			
-			perty											
9			blicly traded											
10			sely held stoc											
11			rtnership, LLC											
12			scellaneous											
13			ervation contri											
			ures											
14			ervation contri		-									
15			esidential											
16	Real est	tate - C	ommercial											
17	Real est	tate - O	ther											
18	Collecti	bles												
19	Food in	ventory	·											
20			dical supplies											
21	Taxider	my												
22			icts											
23			imens											
24			artifacts											
25	Other	Ď (Softwa	re	Lice) X	126	51	,000.	Fair	Market	Va	lue	
26	Other		Buildi				1	26	,232.	Fair	Market	Va	lue	
27	Other	. `		-)								
 28	Other	۰ ۲			;	, ,								
29			ms 8283 recei	ved	by the ora	[/] I anization durin	g the tax year for o	contributions						
					• •		Donee Acknowled		29				0	
			ganzation oc	, np		0200,1 01110,	Borree / Kontrowied	gement					Yes	No
302	During t	the vea	r did the oraa	nizat	tion receive	e by contributi	on any property re	ported in Part I I	ince 1.28 th	at it must	hold for		100	
004							, and which is not							
		-						-				200		x
ь												30a		
			ibe the arrange				a au sina a Ala a mansiann	of our constant	والمستعد المستعا			01	X	
31							equires the review					31	_ <u> </u>	<u> </u>
32a		-					rganizations to sol							v
	contribu											32a		X
b			ibe in Part II.											
33		-	-	oort	an amount	t in column (c)	for a type of prope	rty for which col	umn (a) is cl	necked,				
	describ													
LHA	For P	aperwo	ork Reduction	ו Ac	t Notice, s	ee the Instruc	tions for Form 99	0.		9	Schedule M	(Form	990) ((2012)

Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M, Part I, Column (b): These numbers represent the number of

units/items.

SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.	OMB No. 1545-0047 2012 Open to Public Inspection	
Name of the organization	Little City Foundation		identification number 434562
	t III, Line 4c, Program Service Accomplishme - 177,461 hours of service	nts:	

Form 990, Part III, Line 4d, Other Program Services:

Foster Care and Adoption Services - Places children from birth to the

age of 21 who are unable to live with their birth families due to abuse

or neglect into quality homes with specially trained families. The

program is dedicated to finding loving foster or permanent homes for

children with intellectual and developmental disabilities, mental and

emtotional disorders, and/or medical needs. The program provides

intensive case management and child-specific treatment to assist

children in achieving their individual goals.

Children Served - 51

Service Units - 17,388 days of service

Expenses \$ 1,831,445. incl grants of \$ 684,896. Revenue \$ 2,024,919.

Therapeutic Day School - Provides progressive educational services for
individuals with intellectual disabilities, as well as students with
severe and profound needs on the autism spectrum. The program provides
integrated life skills, academic, clinical and transitional services to
help children reach their full potential. Classes are self-contained,
small in size with a teacher and instructional support staff for
elementary, middle and high school. Students are grouped in age
appropriate classes with no more than a four-year span in any one
group. The program takes advantage of available community resources in
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2012)

Schedule O (Form 990 or 990-EZ) (2012)					
Name of the organization Little City Foundation	Employer identification number 36-2434562				
addition to making full use of the recreational, the	rapeutic, and				

support service options stationed across the campus.

Students Served - 12

Service Units - 1,907 days of service

Expenses \$ 705,298. including grants of \$ 0. Revenue \$ 731,777.

DHS Home Based Support - Home Based Support is a unique program that

provides respite and individualized home-based support to families who

have a child or family member with intellectual and developmental

disabilities. The goal of the program is to increase the individual's

adaptive and social skills, allowing them to remain in the least

restrictive environment possible, for as long as possible.

Families Served - 105

Service Units - 12,554 hours of service

Expenses \$ 429,351. including grants of \$ 0. Revenue \$ 422,466.

Form 990, Part VI, Section B, line 11: Form 990 and required schedules are sent to the Organization Development and Governance Committee (OD&G) of the Board of Directors for review. Among the responsibilities of the OD&G is the provision of oversight to all agency financial matters. The Treasurer of the organization is the Chair of this Committee. Form 990 is provided to the Board prior to filing.

Form 990, Part VI, Section B, Line 12c: In support of Little City

Foundation's commitment to operating with legal and ethical integrity,

Little City Foundation has a conflict of interest policy that applies to ²³²²¹²
²³²²¹²
²¹⁻⁰⁴⁻¹³
Schedule O (Form 990 or 990-EZ) (2012)

Schedule O (Form 990 or 990-EZ) (2012)	Page 2					
Name of the organization Little City Foundation	Employer identification number $36-2434562$					
all staff and Board Members, their family members and agency volunteers.						
Members of the Board and staff members are under a continuing obligation to						
disclose any actual or potential conflict of interest as soon as it is						
known or reasonably should be known. Disclosure statemen	ts for Board					
Members are to be provided to the President of the Board	with copies to the					
Executive Director; disclosure statements for staff are t	o be provided to					
the Executive Director or in the case of the Executive Di	rector, are to be					
provided to the President of the Board. When there is re	ason to believe					
there is an actual or potential conflict of interest, the	Board of					
Directors will determine the appropriate organizational r	esponse. Where					
the actual or potential conflict involves a staff member	other than the					
Executive Director, the Executive Director is responsible	for reviewing the					
matter and taking appropriate action as necessary to prot	ect the interests					
of Little City Foundation. The Executive Director shall	report to the					
President the results of any review and the action taken. The President,						
in consultation with the Executive Committee, shall determine if any						
further Board review or action is required.						

Where an actual or potential conflict exists between the interests of Little City Foundation and a Director or staff member with respect to a specific proposed action or transaction, Little City Foundation shall refrain from the proposed action or transaction until such time as the proposed action or transaction has been approved by disinterested members of the Board of Directors. The Director or staff member who has an actual or potential conflict should disclose that conflict before the Board of Directors takes action on the matter. A Director or staff member who has an actual or potential conflict of interest with respect to a proposed action or transaction of Little City Foundation shall not participate in Schedule O (Form 990 or 990-EZ) (2012) 39

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization Little City Foundation	Employer identification number $36-2434562$
any way in, or be present during, the deliberations and d	ecision making of
Little City Foundation with respect to such action or tra	nsaction. The
disinterested members of the Board of Directors may appro	ve or disapprove
the proposed action or transaction after deliberation and	consideration of
the best interests of Little City Foundation. Action by	the disinterested
members of the Board of Directors shall be pursuant to th	e voting
procedures outlined in the Little City Foundation by-laws	•
Form 990, Part VI, Section B, Line 15: On an annual basis	, an independent
consultant provides compensation survey results to select	board members on
the Human Resources Subcommittee of the OD&G Committee an	d to the Executive
Committee. Survey results used to establish the compensa	tion level for the
Executive Director and key employees. The survey results,	recommendations
from compensation consultants, and compensation decisions	of the board
members are documented and maintained.	

Form 990, Part VI, Section C, Line 19: The organization makes its documents available upon request.

Form 990, Part XI, line 9, Changes in Net Assets:	
Increase in Value of Beneficial Interest in Irrevocable	
Trust	28,422.
Special Events	191,250.
Special Events	-387,760.
Special Events	196,510.
Total to Form 990, Part XI, Line 9	28,422.

			_	_
SC	HED	UL	.Е	R

Part I

(Form 990) Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Attach to Form 990. See separate instructions.

OMB No. 1545-0047

2012 Open to Public Inspection

Employer identification number

36-2434562

Name of the organization

Little City Foundation

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
Sidney L Port Associates Limited -	Provides individuals with				
36-3172206, 1760 W Algonquin Road, Palatine,	assisted living rental				
IL 60067	units.	Illinois	-80,781.	672,166.	Little City Foundation

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
LIttle City for Community Development -	Provide individuals with						
36-3296351, 1760 W. Algonquin Road,	developmental disabilities						
Palatine, IL 60067-4799	low income housing	Illinois	501(c)(3)	Line 9	N/A		X
						ļ	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2012

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a)	(b)	(c)	(d)		(e)	((f)	(g)	(I	ר)	(i)		(j)	(k)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	(state or entity	Direct controlling entity	(related, excluded fr	Predominant income (related, unrelated, excluded from tax under	Share of total income				Disprop ate alloc	portion- cations?	Code V-UE amount in b 20 of Sched	ox ^m	nanaging partner?	Percenta ownersł
		country)		sections	512-514)					Yes	No	K-1 (Form 10)65) Y	′es No		
	_															
	_															
	_															
														_		
	-															
	-															
	-															
]															
	_															
	_															
	_															
IV Identification of Related On organizations treated as a co	rganizations Taxable a prporation or trust durir	as a Corpo ng the tax	oration or Trust (C year.)	omplete if th	he organizat	on answ	vered "Yes	s" to For	m 990, Pa	art IV, I	ine 34	because it ha	ad one	e or mo	re relate	
(a)			(b)	(c)	(d)		(e)		(f))		(g)	((h)	(i) Secti	
Name, address, and I of related organization		Prim	ary activity	Legal domicile (state or foreign	Direct cont entity		Type of (C corp, S or tru	S corp,	Share c inco			Share of end-of-year assets		entage ership	512(b) contro entity	
				country)			ortru	31)				assels			Yes	

						1			

Part V	Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Note	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions with	one or more re	lated organizations listed	in Parts II-IV?			
а	a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity						Х
b	Gift, grant, or capital contribution to related organization(s)				1b		Х
с	Gift, grant, or capital contribution from related organization(s)				1c		Х
	Loans or loan guarantees to or for related organization(s)				1d		Х
	Loans or loan guarantees by related organization(s)				1e	Х	
f	f Dividends from related organization(s)						
g	Sale of assets to related organization(s)				1g		Х
h	Purchase of assets from related organization(s)				1h		Х
i	Exchange of assets with related organization(s)				1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х
	Performance of services or membership or fundraising solicitations for related organization				11		Х
	Performance of services or membership or fundraising solicitations by related organization				1m		Х
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		Х
	Sharing of paid employees with related organization(s)				10	Х	
р	Reimbursement paid to related organization(s) for expenses				1p		Х
q	Reimbursement paid by related organization(s) for expenses				1q	Х	
r	Other transfer of cash or property to related organization(s)				1r		Х
	Other transfer of cash or property from related organization(s)				1s		Х
	If the answer to any of the above is "Yes," see the instructions for information on who mu						
	(a)	(b)	(c)	(d)			
	Name of other organization Tr	ransaction	Amount involved	Method of determining amount inv	olved		
	t	type (a-s)					
<u>(1)</u> I	JITTLE CITY FOR COMMUNITY DEVELOPMENT	Q	147,579.	FMV			
(2)							
(3)							
(4)							
(5)							
(6)							
7.							

Schedule R (Form 990) 2012 Little City Foundation

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512-514)	(e Are partner 501(c orgs Yes	e) all s sec. c)(3) s.? No	(f) Share of total income	(g) Share of end-of-year assets	(I Dispr tior alloca	n) opor- nate tions? No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Genera manag partn Yes	al or f ging er?	(k) Percentage ownership

Schedule R (Form 990) 2012

Schedule R	(Form 990) 2012 LITCLE CITY FOUNDATION	30-2434302	Page 5
Part VII	Supplemental Information		
	Complete this part to provide additional information for responses to questions on Schedule R (see instru	uctions)	
	Complete this part to provide additional mormation for responses to duestions on Schedule R (see instru-		
_			
-			

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

► X

0 1

File a separate application for each return.

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Electronic filing (*e-file*) • You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/efile* and click on *e-file* for *Charities & Nonprofits*.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete

Part I only All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or	Name of exempt organization or other filer, see instructions.	Employer identification number (EIN)					
print	Little City Foundation	36-2434562					
File by the due date for filing your return, See	Number, street, and room or suite no. If a P.O. box, see instructions. 1760 W. Algonquin Road	Social security number (SSN)					
instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. Palatine, IL $60067-4799$						

Enter the Return code for the return that this application is for (file a separate application for each return)

Application	Return	Application			Return
Is For	Code	Is For			Code
Form 990 or Form 990-EZ	990 or Form 990-EZ 01 Form 990-T (corporation)			07	
Form 990-BL	02	Form 1041-A	Form 1041-A		
Form 4720 (individual)	03	Form 4720		09	
Form 990-PF	04	Form 5227		10	
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11		
Form 990-T (trust other than above)	06	Form 8870			12
 Linda LaPorte The books are in the care of ▶ 1760 W. Algonque Telephone No. ▶ 847-358-5510 If the organization does not have an office or place of business If this is for a Group Return, enter the organization's four digitation box ▶ If it is for part of the group, check this box ▶	s in the Ur Group Exe and atta required t organiza , an	FAX No. ►	s is foi memb	r the whole group ers the extension The extension 	
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, on nonrefundable credits. See instructions.	or 6069, e	nter the tentative tax, less any	3a	\$	0.
b If this application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and			
estimated tax payments made. Include any prior year overp	ayment a	llowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your pa					
by using EFTPS (Electronic Federal Tax Payment System).	See instru	ctions.	3c	\$	0.
Caution. If you are going to make an electronic fund withdrawal w	vith this Fo	orm 8868, see Form 8453-EO and Form	8879-	EO for payment ir	nstructions.
LHA For Privacy Act and Paperwork Reduction Act Notice,	see instr	uctions.		Form 8868	(Rev. 1-2013)

For Off	ice Use Only # ILLINOIS CHARITABLE ORGANIZATION ANNUAL Attorney General LISA MADIGAN State of III			Form AG990-IL Revised 3/05
	Charitable Trust Bureau, 100 West Rando	lph CO	# 01	-003,517
	11th Floor, Chicago, Illinois 60601			II items attached:
AMT	·	X		IRS Return
		Make Checks X Pavable to		Financial Statements Form IFC
INIT		the Illinois 🔽		Annual Report Filing Fee
		Charity 🗳 🗠 Bureau Fund		Late Report Filing Fee
Feder	al ID # 36-2434562 MO DAY YR			10 DAY YR
Are co	ontributions to the organization tax deductible? X Yes No Date Org	anization was created	d:	01/20/1957
	LEGAL	Year-end		
	NAME Little City Foundation	amounts		
	MAIL	A) ASSETS	A) \$ B) \$	15,015,295. 5,525,565.
	DDRESS 1760 W. Algonquin Road	B) LIABILITIES C) NET ASSETS	в) ъ С) \$	9,489,730.
	P CODE 60067 - 4799	O) NET ASSETS	0) \$	9,409,730.
I .	SUMMARY OF ALL REVENUE ITEMS DURING THE YEAR:	PERCENTAGE		AMOUNT
_	D) PUBLIC SUPPORT, CONTRIBUTIONS & PROGRAM SERVICE REV. (GROSS AMTS.)	98.102%	D) \$	24,834,067.
	E) GOVERNMENT GRANTS & MEMBERSHIP DUES	%	E) \$	
	F) OTHER REVENUES	1.898%	F) \$	480,528.
I	G) TOTAL REVENUE, INCOME AND CONTRIBUTIONS RECEIVED (ADD D, E, & F)	100 %	G) \$	25,314,595.
II.	SUMMARY OF ALL EXPENDITURES DURING THE YEAR:	81.650%	H) \$	19,127,229.
	H) OPERATING CHARITABLE PROGRAM EXPENSE	01.000%	н) ъ	19,147,449.
	I) EDUCATION PROGRAM SERVICE EXPENSE	%	I) \$	
	.,		·/ ¢	
	J) TOTAL CHARITABLE PROGRAM SERVICE EXPENSE (ADD H & I)	81.650%	J) \$	19,127,229.
	J1) JOINT COSTS ALLOCATED TO PROGRAM SERVICES (INCLUDED IN J):			
	K) GRANTS TO OTHER CHARITABLE ORGANIZATIONS	2.924%	к) \$	684,896.
			, ,	
	L) TOTAL CHARITABLE PROGRAM SERVICE EXPENDITURE (ADD J & K)	84.574%	L) \$	19,812,125.
		0 500		0 044 060
	M) MANAGEMENT AND GENERAL EXPENSE	9.583%	M)\$	2,244,969.
	N) FUNDRAISING EXPENSE	5.843%	N) \$	1,368,783.
		3.013%	Ν) Φ	1,000,000
	0) TOTAL EXPENDITURES THIS PERIOD (ADD L, M, & N)	100 %	0) \$	23,425,877.
m	SUMMARY OF ALL PAID FUNDRAISER AND CONSULTANT ACTIVITIES:			
 .	(Attach Attorney General Report of Individual Fundraising Campaign- Form IFC. One for each PFR.)			
	PROFESSIONAL FUNDRAISERS:	100.0/		0
	P) TOTAL AMOUNT RAISED BY PAID PROFESSIONAL FUNDRAISERS	100 %	P) \$	0.
	Q) TOTAL FUNDRAISERS FEES AND EXPENSES	%	Q) \$	0.
		70	ω, φ	
	R) NET RECEIVED BY THE CHARITY (P MINUS Q=R)	%	R) \$	
	PROFESSIONAL FUNDRAISING CONSULTANTS:			_
	S) TOTAL AMOUNT PAID TO PROFESSIONAL FUNDRAISING CONSULTANTS		S) \$	0.
IV .	COMPENSATION TO THE (3) HIGHEST PAID PERSONS DURING THE YE	AR:	T) ወ	226 400
	 T) NAME, TITLE: Shawn Jeffers - Executive Director U) NAME, TITLE: Linda LaPorte - Chief Financial Officer 		T) \$ U) \$	236,490. 146,999.
	 V) NAME, TITLE: Rebecca Clarkin - Chief Development 		V)\$	130,199.
v.	,	D)	<i>,</i> .	back side of instructions
	CHARITABLE PROGRAM DESCRIPTION: CHARITABLE PROGRAM (3 HIGHEST BY \$ EXPENDE CODE CATEGORIES			CODE
298091 05-01-12	W) DESCRIPTION: Services for Developmentally Disabled A		W)#	121
091 0	X) DESCRIPTION: Services for Developmentally Disabled (Children	X) #	122
298	Y) DESCRIPTION:		Y) #	

IF	THE ANSWER TO ANY OF THE FOLLOWING IS YES, ATTACH A DETAILED EXPLANATION:		YES	NO
1.	WAS THE ORGANIZATION THE SUBJECT OF ANY COURT ACTION, FINE, PENALTY OR JUDGMENT?	1.		X
2.	HAS THE ORGANIZATION OR A CURRENT DIRECTOR, TRUSTEE, OFFICER OR EMPLOYEE THEREOF, EVER BEEN CONVICTED BY ANY COURT OF ANY MISDEMEANOR INVOLVING THE MISUSE OR MISAPPROPRIATION OF FUNDS OR ANY FELONY?	2.		X
3.	DID THE ORGANIZATION MAKE A GRANT AWARD OR CONTRIBUTION TO ANY ORGANIZATION IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES OWNS AN INTEREST; OR WAS IT A PARTY TO ANY TRANSACTION IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES HAS A MATERIAL FINANCIAL INTEREST; OR DID ANY OFFICER, DIRECTOR OR TRUSTEE RECEIVE ANYTHING OF VALUE NOT REPORTED AS COMPENSATION?	3.		X
4.	HAS THE ORGANIZATION INVESTED IN ANY CORPORATE STOCK IN WHICH ANY OFFICER, DIRECTOR OR TRUSTEE OWNS MORE THAN 10% OF THE OUTSTANDING SHARES?	4.		X
5.	IS ANY PROPERTY OF THE ORGANIZATION HELD IN THE NAME OF OR COMMINGLED WITH THE PROPERTY OF ANY OTHER PERSON OR ORGANIZATION?	5.		X
6.	DID THE ORGANIZATION USE THE SERVICES OF A PROFESSIONAL FUNDRAISER? (ATTACH FORM IFC)	6.		X
7a.	DID THE ORGANIZATION ALLOCATE THE COST OF ANY SOLICITATION, MAILING, ADVERTISEMENT OR LITERATURE COSTS BETWEEN PROGRAM SERVICE AND FUNDRAISING EXPENSES?	7.		X
7b.	. IF "YES", ENTER (i) THE AGGREGATE AMOUNT OF THESE JOINT COSTS \$; (ii) THE AMOUNT ALLOCATED TO PROGRAM SERVICES \$; (iii) THE AMOUNT ALLOCATED TO MANAGEMENT AND GENERAL \$; AND (iv) THE AMOUNT ALLOCATED TO FUNDRAISING \$			
8.	DID THE ORGANIZATION EXPEND ITS RESTRICTED FUNDS FOR PURPOSES OTHER THAN RESTRICTED PURPOSES?	8.		X
9.	HAS THE ORGANIZATION EVER BEEN REFUSED REGISTRATION OR HAD ITS REGISTRATION OR TAX EXEMPTION SUSPENDED OR REVOKED BY ANY GOVERNMENTAL AGENCY?	9.		X
10.	. WAS THERE OR DO YOU HAVE ANY KNOWLEDGE OF ANY KICKBACK, BRIBE, OR ANY THEFT, DEFALCATION, MISAPPROPRIATION, COMMINGLING OR MISUSE OF ORGANIZATIONAL FUNDS?	10.		X
11.	. LIST THE NAME AND ADDRESS OF THE FINANCIAL INSTITUTIONS WHERE THE ORGANIZATION MAINTAINS ITS THREE LARGEST ACCOUNTS:			
	JPMorgan Chase Bank - 100 E Higgins Floor 2, Elk Grove Village	÷,	IL	60007
	American Chartered - 459 South Rand Road, Lake Zurich, IL 6004	7		
	Mesirow Financial - 610 Central Avenue, Highland Park, IL 6003	5		
12.	. NAME AND TELEPHONE NUMBER OF CONTACT PERSON: Linda LaPorte - 847-358-5510			

ALL ATTACHMENTS MUST ACCOMPANY THIS REPORT - SEE INSTRUCTIONS

UNDER PENALTY OF PERJURY, I (WE) THE UNDERSIGNED DECLARE AND CERTIFY THAT I (WE) HAVE EXAMINED THIS ANNUAL REPORT AND THE ATTACHED DOCUMENTS, INCLUDING ALL THE SCHEDULES AND STATEMENTS AND THE FACTS THEREIN STATED ARE TRUE AND COMPLETE AND FILED WITH THE ILLINOIS ATTORNEY GENERAL FOR THE PURPOSE OF HAVING THE PEOPLE OF THE STATE OF ILLINOIS RELY THEREUPON. I HEREBY FURTHER AUTHORIZE AND AGREE TO SUBMIT MYSELF AND THE REGISTRANT HEREBY TO THE JURISDICTION OF THE STATE OF ILLINOIS.

BE SURE TO INCLUDE ALL FEES DUE:	Shawn Jeffers						
1.) REPORTS ARE DUE WITHIN SIX MONTHS OF YOUR FISCAL YEAR END.	PRESIDENT OF TRUSTEE (PRINT NAME)	SIGNATURE	DATE				
2.) FOR FEES DUE SEE INSTRUCTIONS. 3.) REPORTS THAT ARE LATE OR INCOMPLETE ARE SUBJECT TO A \$100.00 PENALTY.	Matthew B. Schubert						
	TREASURER OF TRUSTEE (PRINT NAME)	SIGNATURE	DATE				
Ť	Wayne Harder						
298101 05-01-12	PREPARER (PRINT NAME)	SIGNATURE	DATE				