

LITTLE CITY, BIG L I F E

YOUR LITTLE CITY 2024 ANNUAL REPORT



DEAR LITTLE CITY FRIENDS,

As we reflect on the past year, we are filled with immense pride and gratitude for the incredible journey we continue at Little City. This year has been nothing short of extraordinary, marked by significant achievements, growth, and innovation.

We have successfully launched several new initiatives that have not only expanded our reach but also strengthened our position in the market. Our team's dedication and hard work have resulted in remarkable milestones, including celebrating 65 years of service at Little City and 50 years at the Dorothy Rose Horticulture Center. We also completed the Duffey Family Children's Village last year, concluding a 10-year journey to establish six state-of-the-art homes for youth with intellectual and developmental disabilities (I/DD). These accomplishments are a testament to our collective effort, unwavering commitment to excellence, and your support.

We also introduced Life in Motion, a private-pay recreational service for young adults with I/DD, which has been a significant addition to our offerings. Our successful annual gala, Little City Invitational (LCI) golf outing, and Hero Walk were highlights of the year, bringing our community together and raising essential funds for our programs. Moreover, this spring we will expand our community mental health services with a new behavioral health clinic in our Chicago office, furthering our mission to support those in need.

Our advocacy at both the state and federal levels remains strong. We are working hard to ensure our voices are heard on issues such as the transition to adult living arrangements funding for youth aged 22+, DSP wages, federal funding, and more.

Our incredible group of supporters and donors, the Little City team, our Board of Directors, Board of Advisors, volunteers, and community partners all combine to make our mission possible. Your support and camaraderie have been truly inspiring, and we are grateful for each one of you who has contributed to making this year so special. Together, we ensure that the people we serve are better off because of our work.

As we look ahead, we are excited about the opportunities that lie before us. Together, we will continue to push boundaries, innovate, and achieve even greater heights. We will fulfill our vision of ensuring that every individual we empower has the opportunity to be included in their community, have meaningful friendships, and build the skills they need to thrive. I am confident that with our shared vision and determination, the coming year will be even more remarkable.

Thank you for your hard work, dedication, and passion. Let's celebrate our successes and look forward to an exciting future at Little City.

Sincerely,

Rich Bobby
Chief Executive Officer
Little City

Greg Burns
Chair
Little City Board of Directors





LITTLE CITY, BIG VICTORY.

Chrissy felt the bar was set too high. In fact, Chrissy did not want the bar at all.

Though she had been part of Little City's powerlifting team for some years, Chrissy (pictured left) never found much success. She had both physical and mental barriers when it came to lifting, especially when faced with the intimidating bench press.

"At first she wouldn't even try to grip the bar for the bench press because she was so worried she wouldn't be able to support it," said Michael Cusick, Little City Director of Innovation Services and Special Olympics head coach. "We had to really work with her to get her to try and show her how the modifications could help."

Slowly but surely, Chrissy overcame her concerns and trusted her abilities. A special strap helped Chrissy keep her wrists in the proper place and she started to gain confidence in her physical capabilities. And once Katlyn Shute, recreational therapist, joined the team to focus on the women athletes, Chrissy overcame her mental barriers and her confidence grew significantly.

Michael said a special relationship quickly blossomed between the two and Chrissy really started to push herself and make incredible progress.

"I am so proud of Chrissy and how she has challenged her limits," Katlyn said. "She really loves to compete, she is an amazing teammate, and the first person to offer support in any way she can."

The progress Chrissy made in 2024 could be seen in the results. After going years without ever medaling in powerlifting, Chrissy won three gold medals at the regional competition and followed it up with three more gold medals at the Illinois Special Olympics Summer Games. Her six golds over the two main competitions led all women on the team and contributed to the continued dominance Little City's powerlifting team has become known for over the years at the state tournament.

Chrissy's golds all resulted in personal bests on the bench press, deadlift, and combination, which adds the two totals.

While the results were a memorable milestone for Chrissy the athlete, Michael said the real victory is in the progress she made as a person.

Programs like Little City's Special Olympics take the competition seriously, but it is even more important to show how people with developmental disabilities can overcome not just the limitations and expectations of others, but the limitations they put on themselves.

Michael said there is no better example of Chrissy's growth than in her relationship with her teammate Katie (pictured right). The two housemates are best of friends and have used their trust in each other to encourage and push each other. As a result, Katie also earned her first gold medal as a member of the Little City powerlifting team in 2024.

"Katie is a really great athlete and is capable of some incredible things," Michael said. "I think Chrissy played a big part in getting some of that potential out of Katie and really the whole team."

"Chrissy has definitely become a big leader and cheerleader for everyone. She gets more excited about her teammates' accomplishments than her own."

The relationship is on full display even in the smallest moments. As Katie and Chrissy prepared to take a picture for this story, Chrissy noticed Katie forgot her medals, immediately gave Katie some of her own and gave her a hug while reminding her she is her best friend.

Every year, Little City athletes discover new potential, life-changing relationships, and memorable moments because of your support. Thanks to you, Chrissy and Katie are working to hit new heights in 2025 in the weight room and in life.

LITTLE CITY, BIG POTENTIAL.

Nicole was going to sabotage her student.

As a Board-Certified Behavior Analyst, Nicole was the first person from Little City's Center for Education to see David in action when she went for an observation day at his home school district. She could see right away he needed routine and anything that threw off his schedule would cause behaviors and even aggression.

So when David came to the Center for Education in June 2023, Nicole made sure David had a schedule. And then made sure it wasn't always followed.

"We tried to sabotage his schedule early on just to see how he handled it. We wanted to work through those barriers right away," Nicole said. "And he ended up making a ton of progress in the first few months he was here."

David made so much progress that he ended up being one of the quickest turnarounds the school has experienced in years. He arrived in June 2023 and said goodbye to Little City in December 2024 as he moved on to the special education program at his local high school.

Nicole said staff at the Center for Education provide every student with a highly individualized approach that helps them work toward the least restrictive environment, whether that is a return to their home school district or simply becoming more independent at Little City's school.

For David, it was clear he had the potential to return to his home school district and that challenging him early and often would turn his weakness into his comfort zone.

"If you know something will trigger a behavior in a student, you sometimes want to draw that out on purpose so they experience it and you can begin to show them how to regulate emotion and respond in a different and more

productive way," Nicole said. "David had a lot of rigidity and couldn't handle changes in his schedule. He had some aggression when he first started, but the more we gave him those hiccups in his schedule, the more he learned how to adapt."

After one year at Little City's school, David was already showing incredible progress and independence. Though many students have one-to-one aides at the school, that is not something they would receive at their home school district. David started doing simple things like going from the bus to the classroom without an aide. While it made him nervous at first, he was able to do it and soon rarely needed an aide at all.

Nicole said there was one incident near the end of his time at the school when she knew David was ready for his home school district. The class was getting loud and off schedule one day and she could see David getting upset. But before he let it grow, he calmed down, requested a break and was able to go for a short walk to reset. Seeing him work through that process without any help was a major breakthrough and difference from when he first started.

Nicole said his visit to his local high school went incredibly well as he was clearly excited about everything around him and was even actively social with the other students. David had his last day at Little City at the end of December and has since found success in his new high school.

Nicole said that the school's program where a gen-ed student buddies with David for lunch, gym, and after-school activities will be especially helpful for David as he learns quickly and is able to model behaviors.

Bre Reveley, Assistant Principal at the Center for Education, said David is the kind of success story they strive for with every student.

"The goal is always to work toward the least restrictive environment for every student," Bre said. "We want to give them the tools and mechanisms to be as independent as possible and David's transformation really shows how capable these students are. We just need to help them reach the potential they already have."





LITTLE CITY, BIG GROWTH.



The vocational program has kept her busy since she retired from a long career at Jewel-Osco.

"Karen is very helpful and very knowledgeable and has been a really great fit," said Wayne Johnson, horticulture manager.

"She has a love for plants and flowers and was looking for a way to stay busy. She wanted to give us a try and it has been great. We hope to open up a lot more opportunities like this for others in the community."

Karen was just one of 45 participants who made the program's 50th anniversary a year to remember. There were more than 2,300 hours of classes throughout the year and a successful Spring Plant Sale and Fall Harvest Stand that combined generated more than \$35,000 in revenue for the thriving program.

Together, participants sold 2,500 plants and sold more than 2,000 pounds of tomatoes along with other fruits and vegetables including zucchini, melons, garlic, onions and more.

While the annual events were a big hit in 2024, a special summer celebration truly captured the 50th anniversary milestone as participants, supporters, and families gathered to look back on the program's history and celebrate the amazing work being done today.

2025 is poised to be an even bigger year for the program as they have expanded planting areas and continue to broaden their handiwork. Participants are learning to use plants and herbs in creative ways including making poinsettia planters, potpourris, bath soaks, candles, and more.

Jackie Kenyon, horticulture specialist, said the program continues to be one of the most popular at Little City and is always looking for new ways to grow.

"It's always amazing to see new people come in and try it and really fall in love with working with the plants and getting their hands dirty," Jackie said. "And we've had people here for so long that you can really see the skills they have developed and how they take on more responsibility. It is always very rewarding."

2024 was a monumental year for Little City's Dorothy Rose Horticulture Center as it celebrated 50 years of helping people with intellectual and developmental disabilities grow.

From the earliest days in the unmistakable A-Frame, to the garden beds and community gardens of today, Little City's horticulture program has always believed there are lessons to be learned in connecting with nature.

Though it started primarily as a therapeutic program, the horticulture program has grown to unlock a world of skills for those we serve. Today, the program has 10 participants on the vocational track who are developing job skills. From planting and cleaning, to customer service and running the annual Harvest Stand, the vocational track offers participants the therapeutic benefits of gardening while developing high-level job skills that could lead to community-based employment.

One participant who embodies the tremendous growth of the horticulture program over the years is Karen.

Unlike all the other participants, Karen is neither a Little City resident nor part of the Community Day Services program. She represents a growing effort at the horticulture program to allow more people with developmental and intellectual disabilities in the community to be part of the work at the center.

LITTLE CITY, BIG COMMUNITY.

Victoria Largin had been through this situation before. She was going to need to find a foster child a new home.

Victoria, a permanency supervisor for Little City's Foster Care & Adoption program, had a case where a foster child required in-patient treatment at a pediatric psych unit because of a behavior that escalated to a dangerous level. Most hospitals prefer not to admit foster children because they often have no home to discharge them to. After situations like this, the foster parent usually does not want the child back in the home.

But Carolyn isn't like most foster parents.

"I remember talking to Carolyn during that time and saying he would probably need some in-patient treatment, and you could see how much she cared and how much it upset her because she didn't want to leave him," Victoria said. "She not only wanted him back at home, but back as soon as possible."

That unwavering love is what makes Carolyn and Matt's relationship so special. Carolyn first took Matt in 2020 when he was only three years old. He could only say the word "no" at the time and had significant behavior issues that resulted in self-harm, property destruction, or running away. The trauma he had already experienced in his short life made it difficult for him to connect with anyone.

But Carolyn found a way to connect with Matt and today he is fully verbal and happy, having gained control over the types of behaviors that once put him in the hospital.

"She was the first person he wouldn't run away from," Victoria said of Carolyn. "He is very affectionate, and she reciprocates that. They have such a sweet, loving, and safe relationship and that is why he has made so much progress."

Carolyn said she gives a lot of credit to the support Little City has offered throughout the years, especially the mental health services. Matt was part of a pilot program at Little City that provided Applied Behavior Analysis (ABA) therapy in addition to more traditional mental health therapy. Matt works with one of Little City's mental health therapists and a Board-Certified Behavior Analyst, and that dual approach has led to an incredible transformation. Matt now works with a therapist twice a week

including one who works with him in his daycare setting before bringing him home. Matt had been dismissed from multiple day cares in the early years because of his issues, but the on-site therapy has helped him thrive in that environment.

"The services are just on point. I've never experienced this kind of support at any other agency," Carolyn said. "You hear a lot of people who have complaints or don't get along with a case worker and I don't have that problem. Little City really is a gem."

The experience has been so good not just with Little City but with Matt, whom Carolyn is now in the process of adopting. She said it has been a life-changing experience and a great joy even through the ups and downs.

"My favorite thing is going to pick him up and ask him how his day is," she said. "And he'll say, 'Grandma,' – he calls me Grandma – 'I had a great day today.' And I give him a big hug and let him know how happy that makes me, and then that makes him happy to hear."

Victoria said it has been incredible to see just how much the pilot ABA therapy program has helped Matt and Carolyn by providing the tools and support they needed to work through the issues and grow. Little City is now expanding that program and opening a new behavioral health clinic in its Chicago office to reach even more families who need these mental health services.

And while the program has made a life-changing difference, Victoria said it is still the people who matter most at the end of the day.

"Carolyn is just an amazing foster parent, and I wish we had more of her to go around," Victoria said. "She advocates for him, communicates with us, and has never wavered in her love for Matt. She has always been his home."

Little City changed the name of the child in this story to protect privacy



LITTLE CITY, BIG INDEPENDENCE.



When the needs of Little City residents change, Little City changes with them.

Today, roughly 60 percent of Little City residents are 50 years old or older, while around 30 percent are over 60 years old. There is an increasing need to create environments that will allow aging residents to maintain their independence and health in safe and supportive spaces catered to their needs.

That is why the new Bordeaux Home is a perfect fit for one of the longest tenured groups of residents at Little City.

The ladies of the Plum Grove Home have been at Little City and together longer than most and now have a new home in Hoffman Estates to better fit their lifestyles.

One of those residents is Andy Bell, who has been a social butterfly during her time at Little City. From attending Sunday church services, to going to movies with friends or enjoying time at the nail salon, Andy has always stayed busy. But as she gets older and is required to slow down, she needs a space where she can still stay active.

The new Bordeaux Home has hallways wide enough for more than one person, which will help encourage and increase activity at the home.

In addition, walk-in showers with built-in seating and safety features such as handrails allow residents to maintain independence.

Adelya Kammer, case manager coordinator, said it is important aging residents still have the opportunity and ability to stay active in new ways as they are unable to make community trips as often as they once did.

"It's a bigger home that was designed with them in mind," Adelya said. "A lot of them have walkers so these bigger hallways still allow them to get up and moving and there is more opportunity for in-home exercise. The sidewalks and neighborhood are more walkable, too, with walking paths - so the area fits their needs well."

The home, which was made possible thanks to a grant secured through the advocacy of local lawmakers, is part of Little City's continuing effort to renovate and obtain homes to best serve the growing aging population. Today, the average number of years a participant has been at Little City is 27 years, and the aging population is only growing.

Judy Martinez, Andy's case manager, said it is great that all these women who have been together for so long get to stay together and enjoy a space where they will be more comfortable and supported.

"They've been together so long - since before I ever got to Little City - and they have great relationships," Judy said. "Some of them have had to decrease activity because of health issues so this new home is perfect. It is even close to a strip mall with places they enjoy visiting, it's closer to Countryside (Community Day Services), and it's just a really nice location for all of them."

With the addition of the Bordeaux Home, Little City now operates 18 Community Integrated Living Facilities throughout seven different communities in the Northwest suburbs of Chicago.

LITTLE CITY, BIG CAREERS.

After working for a year with the Employee Development Services (EDS) at Little City's Grayslake Center, Brenda was excited to start the interview process for a new job. But as is the case with many job searches, rejection was part of the scenario. Brenda could not find the job she had been working toward right away, but it ended up being a valuable learning experience.

"She did have a number of interviews before her job at Mariano's and one reason is that she can be a little bit shy at first," said Kelly Wagner, Brenda's job coach.

"As she got more comfortable, she was able to open up more and communicate what her abilities are. She grew by leaps and bounds."

Brenda's interview skills improved at the perfect time as it led her to landing a job at Mariano's in Gurnee in May 2024. Though grocery store work was not what Brenda had initially pursued, it turned out to be a perfect fit. Her natural desire to help people, paired with her positive attitude, has made her an ideal bagger. She even finds ways to help customers when there is no one in line, often standing near the front of her station to ask if anyone needs help.

"I've actually been able to work with Brenda since she first started in EDS in 2023," Kelly said. "She has always had a positive attitude and brings joy with her everywhere she goes, whether it is volunteering or at work. She is very willing to learn and has picked up on time management skills, work ethic, teamwork, and even asking for help when she needs it."

Yenza Talgo, service operations manager at Mariano's, said the store is always striving to provide opportunities for people with developmental disabilities and Brenda has been a great example of how they can strengthen the whole team.

"She is wonderful to work with and is great with customers and her co-workers," Yenza said. "The few times there has ever been an issue, I can just pull her aside really quick, and she is always able to take direction and keep going."

Brenda has been part of a substantial growth in Grayslake's EDS program, which has nearly doubled since it first started a couple of years ago. With 16 students now in the program, Kelly said more interested community partners like Mariano's continue to provide opportunities for people in the program. And the retention rate for those who do get jobs through the program has been exceptional.

"It is my first time working with Mariano's and they have been another fantastic partner for us," Kelly said. "They do a great job providing feedback and communicating and they are clear about how proud they are of the work Brenda does and how well she has done."

Kelly said 2025 looks like it should be another successful year for Brenda and students at the Grayslake EDS program.

"I definitely believe this could be a long-term fit for her," Kelly said. "She has already grown a lot. She has really wowed me, especially in being able to get out of her shell and communicate with customers."





LITTLE CITY, BIG PROGRESS.

Mark came to Little City under difficult circumstances.

Mark had experienced some neglect and poor experiences in a previous residential setting and had gone back to live at home, but the transition proved difficult, and he started to noticeably regress. His parents found a perfect fit at Little City, but even that was difficult as Mark came in the middle of the COVID pandemic in late 2020.

When the Autism Spectrum Engagement (ASE) program – specifically designed for adults with higher-level needs – started to meet again, it was in a smaller space at Little City’s Recreation Center. Mark initially had difficulty adjusting to his new surroundings.

Adebayo Okenla, a Direct Support Professional who has worked with Mark for most of his time at Little City, said Mark would refuse to leave the room, even to go to the bathroom, and he would try to hit his head on a desk or wall if he got frustrated.

“He had a hard time transitioning for anything and he would not talk to people much,” Adebayo said. “But he is completely different now. He is very sociable and very independent. He has made so much progress.”

It all started to change for Mark nearly two years ago when the ASE program moved to a bigger space at Little City’s Countryside Center. 2024 was his best year yet.

At Countryside Center, Mark has grown into his potential, becoming one of the most social people in the building. Whether it is spending time with friends, helping hand out materials to different classrooms or stopping by his housemates’ classrooms to let them know it is time to go home for the day, Mark has become a familiar face to everyone.

In 2024, he went on community outings that simply would not have been possible when he first arrived at Little City. From picnics in the park to bowling with friends and even a special day spent

at Medieval Times, Mark took big steps this past year in engaging with the community and becoming more independent.

“It’s amazing to see Mark be so social with everyone and even just walking around the building to see familiar faces,” said Tim Gavin, Assistant Director of Day Services at Countryside.

“To go from not ever wanting to leave a room to participating in so many things with so many different people – it has been great to see.”

One of the unexpected keys to help Mark handle transitions and new activities has been a glow light that works as a timer. When the timer goes off, Mark’s light changes color and he knows it is time to move on to the next activity. Tim said he even has color-coded paper schedules for Mark because he enjoys it so much.

Adebayo said that Mark’s independence has also transferred over to the home, where he lives with others who are his age but, in some cases, have higher levels of independence. That has helped Mark learn and improve his own life skills by seeing and interacting with them.

He went from not wanting to go to the bathroom on his own to being able to shower, have breakfast, and get ready for the day with minimal assistance.

“The goal for everyone at the Countryside Center, no matter what class they are in, is to become more independent, explore new activities and interests and just find things that are fulfilling for them and help them reach their potential,” Tim said. “Mark grew so much this past year and I think he is just going to continue to grow.”

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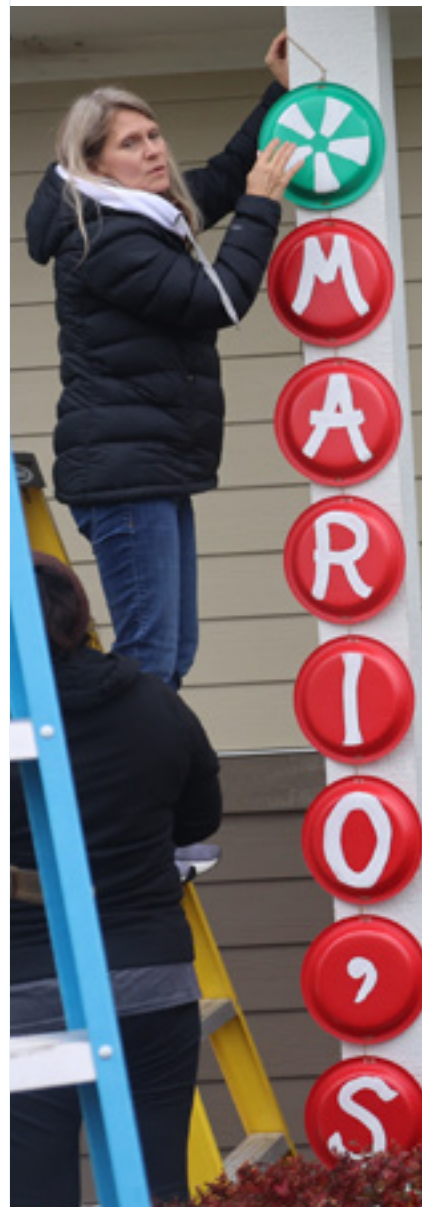
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IN LOVING MEMORY

This past year, Little City suffered the loss of several beloved residents. Their lives had a profound impact on our community, and their spirits live on in all who had the privilege of knowing them.

Joanie Siegel, b. April 8, 1964

Little City Resident for 36 years

When she came to Little City, Joanie quickly became a bright light in the community, sharing her huge smile and even bigger heart with everyone she met. She was especially beloved in the Cedar Home where she was like a sister to her longtime housemates. Joanie's contagious energy and optimism made an impact on all who knew her. Here are some memories from those who worked with her:

"In the short time I knew Joanie, I found her to be an absolute delight, a funny, joyful woman who would always smile and tell you it was a good day. She was a bright, happy spirit."

– Nicole Augustine, ARS Case Manager

"Joanie would call everyone her 'friend'. Her high sense of fashion was something you would appreciate any time you saw her."

– Kimverli Halil, BCBA

"Where do I start with Joanie? What an experience it was caring for her. Joanie literally brought life to everyone and especially to the Cedar ladies! She will truly be missed and I'm grateful I knew her."

– Tracey Itheme, DSP



Joe Flasch, b. October 22, 1963

Little City Resident for 33 years

Joe lived at Little City for 33 years before transferring to a long-term care facility in early 2024. He was one of Little City's most prolific artists, sharing his constant love and joy with others through his incredible talent. Joe's work was displayed in galleries throughout the country. He was also known for the colorful and creative hats and masks he would create and wear while making his art or even just around campus. Here are some memories from those who worked with him:

"He was an energetic person who loved to make everyone around him smile along with him. He loved to dance and be around his peers as well as staff at the home and Countryside. He would always make me smile and laugh when he came into the day program."

– Judy Martinez, Case Manager

"He was a very kind person who loved to check in with others to make sure they were doing okay too. He was very social and had a lot of friends here throughout the years. I love seeing his artwork both at Countryside and RDC. He was a very talented artist."

– Adelya Kammer, Case Manager



James Zaramba, b. June 2, 1964

Little City Resident for 14 years

Jim quickly became a friend to many when he came to Little City in 2010. He became heavily involved with the Special Olympics and art programs and found great success in both, taking pride in the numerous medals he won at his many Summer Games. His big voice and bigger smile made him stand out from the crowd and he was happy to share that joy with all he met. Here are some memories from those who worked with him:

"Jim will be fondly remembered for his deep, rich voice and beaming personality. Jim had a way of showing pure delight and great pride in any of his accomplishments big, or small. I will miss his warm greetings and smile every morning as I started my day."

– Rosalind Wakefield, EDS Community Specialist

"What I thought may have been 'just the little things' were big to James. He was an amazingly special person and had the biggest, brightest smile that truly lit up the world. I'm forever grateful I had the pleasure of knowing him and working with him. He will always be present in my heart."

– LaCresha Everett, Health and Community Specialist



LITTLE CITY, BIG IMPACT.

BY THE NUMBERS | 2024 was another year filled with achievement for hundreds of individuals with disabilities at Little City, thanks to you.

It is because of your ongoing generosity and compassion that so many are living safely, learning continuously, exploring creatively, and working productively throughout their lifetimes!

IN 2024, YOUR GENEROUS SUPPORT HELPED PROVIDE:

As many as **902 children and adults with disabilities** with life-changing programs and services every single day.



27 | the average number of years that our participants have been at Little City.

Services across eight counties: Lake, Cook, DuPage, McHenry, Kane, Will, DeKalb, and Kendall.



Operating 18 CILA homes for adults: (Palatine, Hanover Park, Streamwood, Schaumburg, Arlington Heights, Roselle, Hoffman Estates).

36 individuals had a new job placement in 2024. **75 total individuals employed** in 2024.

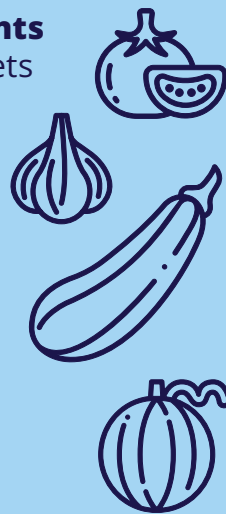
45 individuals participated in horticulture classes, 2,345 hours of classes provided in 2024.

Plant Sale: over **2,250 plants** and custom hanging baskets and planters sold.

Harvest Stand: 2,000 lbs of tomatoes, 500 melons, 400 zucchini, and 600 bulbs of garlic sold.

Over **\$35,000 generated in sales** from these two annual sale events.

Ten individuals are employed within the horticulture program.



470 volunteers gave over 2,250 hours of time to Little City in 2024.

Group / Corporate Volunteers: Zurich, Omron, Ernst & Young, Motorola, Vistex, Perdoceo, Weber, High 12 International, Discover, Marsh McLennan Agency, Redwood Logistics, Gallagher, MEL, Girl Scout Troop #47427.



225 youth served in Little City's Foster Care and Adoption program.

20 youths reunified and remained home with their birth families.

100% of youth served remain free from abuse and neglect while in our care and upon six months after leaving our care.



46 students in the day school (max capacity).

6,375 hours of learning and engagement.

12 students in the THRIVE program (capacity), including **five new students** in 2024.

221 individuals served at our Countryside and Grayslake programs - including 11 new individuals in 2024.

868 hours of recreation classes, practice, and competition provided.

70 total individuals participated in our recreation program.

39 participants competed in regional or state-level competitions.

63 participants engaged in over 250 hours of creative expression at our Center for the Arts.



RELIVING SPECIAL MOMENTS MADE BY YOU

Donors, supporters, and friends like you are at the center of everything we do to help individuals with disabilities be better off because of our work together. We're recapping a few of our most special moments in 2024 that were made possible by you!

2024 Annual Dinner Gala – Roaring Forward

Last year's gala was a huge success thanks to so many of you. Over 400 families, supporters, sponsors, and friends in this mission made it a night to remember as we honored our Direct Support Professionals and raised more vital funds to support people with disabilities at Little City.



5th Annual Hero Walk & Family Fest

A little rain was not going to stop nearly 200 friends and families from joining us for our 5th Annual Hero Walk & Family Fest at Busse Woods. Thanks to you, this community event continues to grow and build more awareness for people with disabilities at Little City.

61st Annual Little City Invitational Golf Classic

The 61st Annual Little City Invitational Golf Classic was another great day on the links for over 160 golfers and friends who joined us to help support our vital mission. This special day was capped by honoring our long-time partners, the Twin Orchard Country Club team led by Gavin Speirs, with the Morrie Kellman Humanitarian Award.



FY24 FINANCIALS

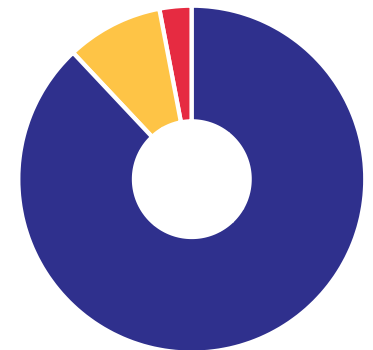
Little City provides innovative programs and services that foster development and personal fulfillment for the individuals we serve. To do so, Little City relies on government funding and direct contributions from individuals, corporations, and foundations.

Little City's quality-of-life standards go beyond the state-required minimal standard of care to encompass programs and services that foster a life of health, recreation, education, and culture that protect one's rights, beliefs, choices, and aspirations.

The charts below provide a glance at Little City's operating expenses and revenues for Fiscal Year 2024 dating July 1, 2023 – June 30, 2024.

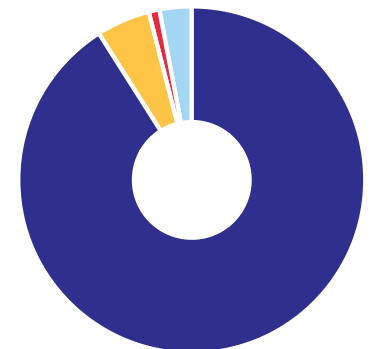
How Funds Are Used:

- Program & Services: **88%**
- Management & General: **9%**
- Fundraising: **3%**



Where Funds Come From:

- Government Funding: **91%**
- Private Donations: **5%**
- Corporate Foundations & Grants: **1%**
- Investments & Other Income: **3%**





Our Mission

Since 1959, Little City has been dedicated to serving children and adults with autism and other intellectual and developmental disabilities by providing the best options and opportunities to live safely, learn continuously, explore creatively, and work productively throughout their lifetime. By inspiring, advocating, and pursuing success with passion and purpose, lives are changed through hope, happiness, and optimism.

Our Vision

To create an inclusive community where each individual and family we empower can achieve equity, pursue their dreams, develop meaningful connections, and gain the support and skills they need to thrive.

How We Do It

We proactively and continually strive for each person we serve to:

1. Be included in their community
2. Have someone they consider a friend
3. Continuously learn and build their skills

Learn more at www.littlecity.org



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www.littlecity.org



Little City, **Big Life.**