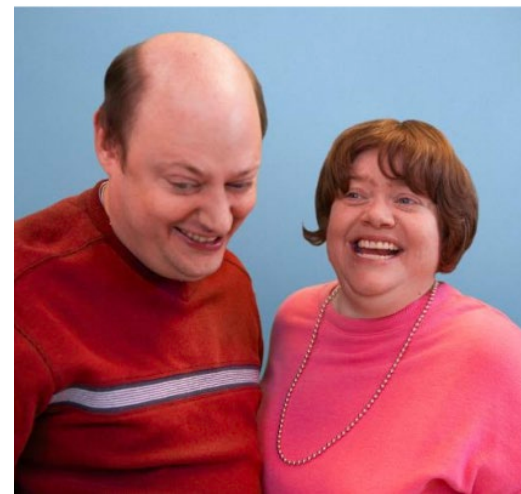
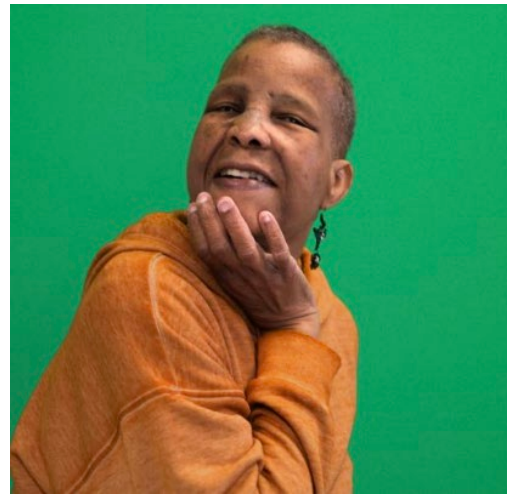




Little City, Big Life.



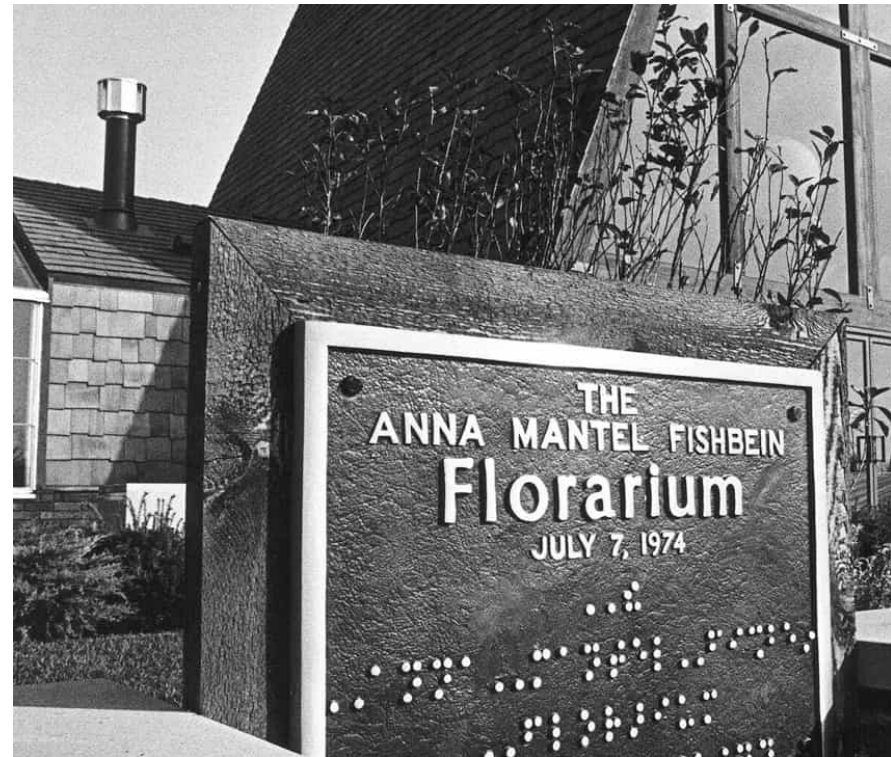
Founded in 1959 by visionary parents, Little City transformed empty farmland into a thriving community for individuals with intellectual and developmental disabilities to learn, grow, and reach their full potential.

Today, **our 56-acre Palatine campus** offers unmatched opportunities, residences for adults and children, education and recreation centers, Special Olympics programs, horticulture and arts centers, and employment initiatives that have helped countless people achieve independence.

Beyond our campus, Little City also provides a wide **range of community-based services**, including Adult Community Integrated Living Arrangements (CILA), Adult Community Day Services, Foster Care and Adoption Services, and Children's Behavioral Health Services.



OUR HISTORY



- **October 1, 1959**, Little City opened its doors.
- **1960s** Little City opened its state-of-the-art year-round school and training center.
- **1970s** Little City opens the Karyn Kupcinet Recreation Center and the The Anna Mantel Fishbein Florarium.
- **1980s** Little City's first Community Integrated Living Arrangement (CIL) home opened.
- **1990s** Special Needs Foster Care and Adoption Programs established.
- **2000s** Little City celebrated its 50th Anniversary!
- **2017** Community Day Services continued to grow with the Countryside Center joining the Little City family.
- **2024** Little City completed a 10-year project of the Duffey Family Children's Village, providing six new state-of-the-art homes for children in our care.

OUR PROGRAMS & SERVICES

Little City offers a comprehensive scope of programs and services for individuals with intellectual and developmental disabilities, as well as foster care & adoption and behavioral health services.

We are dedicated to creating a safe and nurturing environment to live and learn with a healthy and stimulating balance of residential, educational, cultural, and vocational experiences, employment services, family and clinical services, and recreational opportunities for all.



**Residential
Services**



**Therapeutic
Day School**



**Community
Day Services**



**Employment
Services**



**Clinical
Services**



**Recreation
Services**



**Foster Care &
Adoption
Services**

LITTLE CITY, BIG IMPACT.

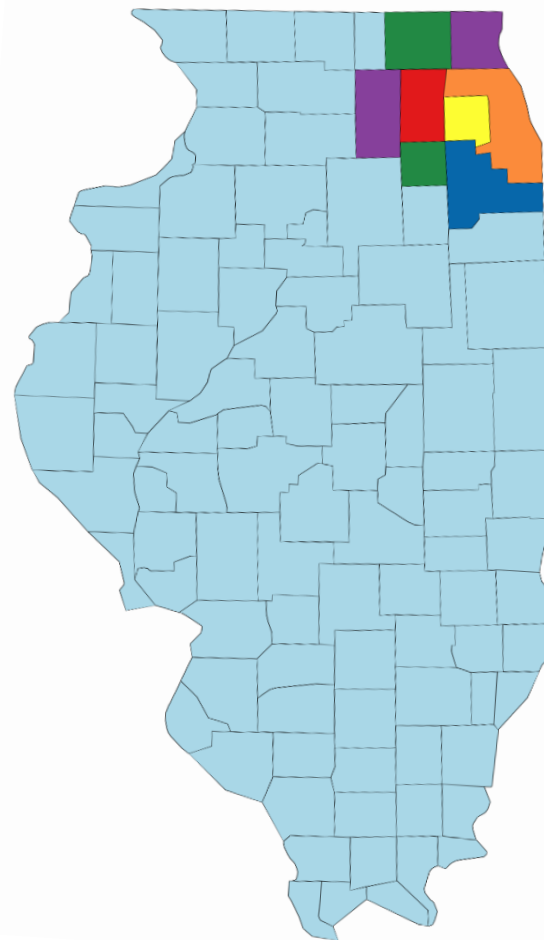
Service across eight counties: Lake, Cook, DuPage, McHenry, Kane, Will, DeKalb, and Kendall.

Operating 18 CILA homes for adults: Palatine, Hanover Park, Streamwood, Schaumburg, Arlington Heights, Roselle, Hoffman Estates.



27

The average number of years that our participants have been at Little City



Little City serves over 1,000 **children and adults** with disabilities **and their families** with life-changing programs every single day.



OUR MISSION

Building people up with the skills, voice and confidence they need to navigate intellectual and developmental disabilities, behavioral health, and life.

OUR VISION

A world of belonging, purpose, and opportunity for people with all abilities

HOW WE DO IT

We proactively and continually strive for each person we serve to:

1. Be included in their community
2. Have someone they consider a friend
3. Continuously learn and build their skills

OUR VALUES

We Include: We honor dignity and lived experience

We Elevate: We lead with empathy and humanity

We Adapt: We learn and evolve

We Advocate: We break barriers and amplify voices

We Lead: We disrupt and innovate with courage



MISSION AT HEART.

STRENGTH IN PARTNERSHIP.

LITTLE CITY, BIG LIFE.



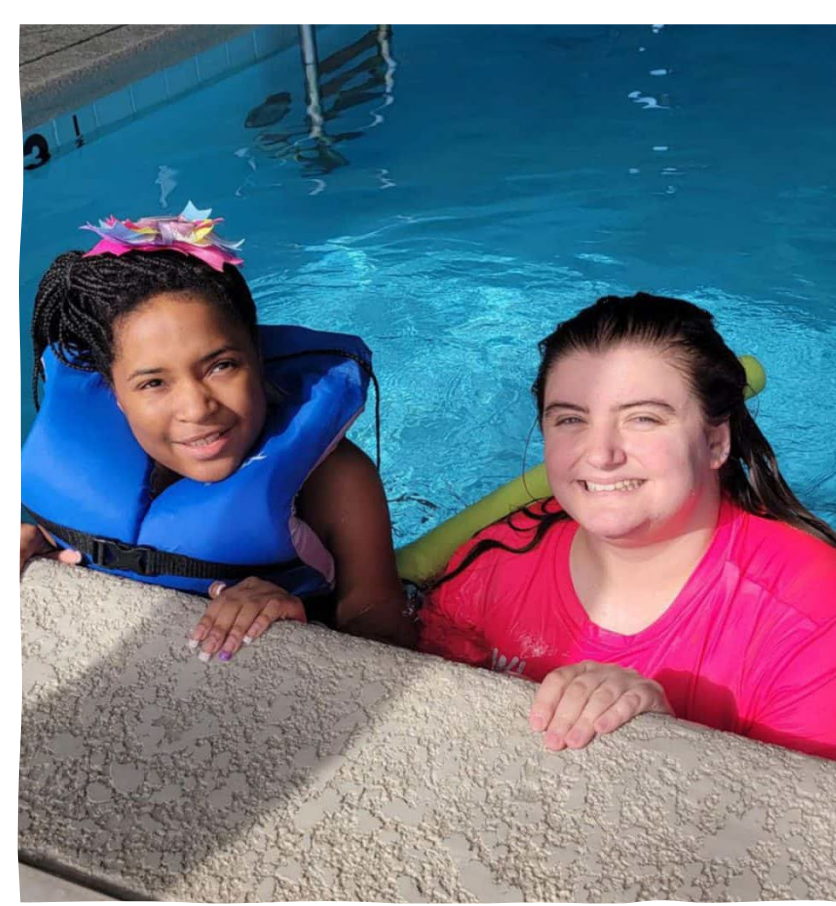
WHY THE URGENCY?

The Human Services Landscape Is Under Pressure

- Shifts in Medicaid funding and rising costs are driving changes in service delivery and organizational models.
- Workforce shortages constrain growth and risk service reductions or temporary closures.
- Narrow operating margins require streamlining overhead while safeguarding mission impact.

LITTLE CITY'S RESPONSE

Innovating services, strengthening financial resilience, and building strategic partnerships while ensuring individuals and families we serve can continue to learn, connect, and thrive for generations.



THE LITTLE CITY DIFFERENCE

What makes Little City different? Our ongoing quest is for **dignity, equity, opportunity, and fulfillment** for people with intellectual and developmental disabilities. At Little City, we **dream big, do big things, and empower big lives**. We are trailblazers who challenge the status quo, and we fight for equity and opportunity at every turn. **Our vision is a world of belonging, purpose, and opportunity for people with all abilities.**

PARTNERING with LITTLE CITY: TOGETHER for WHAT'S NEXT.

At Little City, we bring the right mix of leadership, stability, and innovation to every partnership. Our strength lies in trusted governance, strong financial health, and a forward-looking approach that drives growth and creates lasting impact for people with intellectual and developmental disabilities and mental health challenges.

- **Proven leadership** supported by trusted Board governance
- **Strong financial foundation** ensuring long-term stability
- **Established partnerships** with industry leaders and key stakeholders
- **Recognized expertise** and visionary leadership in the IDD field
- **Growth-oriented mindset** driving innovation and expansion
- **Robust DSP recruitment and retention efforts** that strengthen workforce stability
- **Modern ERP system** advancing finance and donor development capabilities
- **Innovative service options** that meet evolving needs and expand impact

OUR PARTNERS:

Little City partners with a variety of companies, nonprofits and other organizations to best serve our individuals. Our partners give time, talent, ideas, volunteers, in-kind support, and more to help Little City.



MOTOROLA
SOLUTIONS



BAIRD



ZURICH®

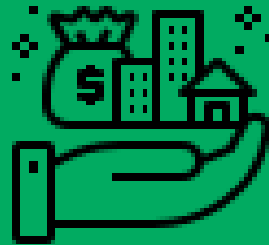
FY25 FINANCIALS

Little City provides innovative programs and services that foster development and personal fulfillment for the individuals we serve.

To do so, Little City relies on government funding and direct contributions from individuals, corporations, and foundations.



Total Revenue: \$54,908,090



Net Assets: \$30,466,601

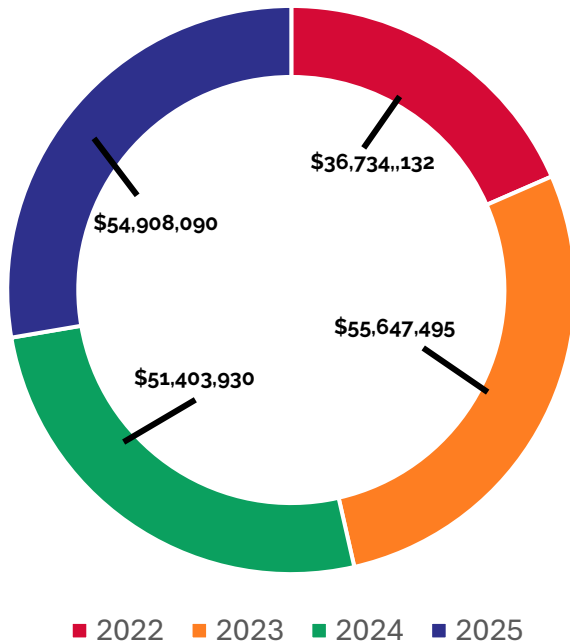


Contributions: \$2,348,108

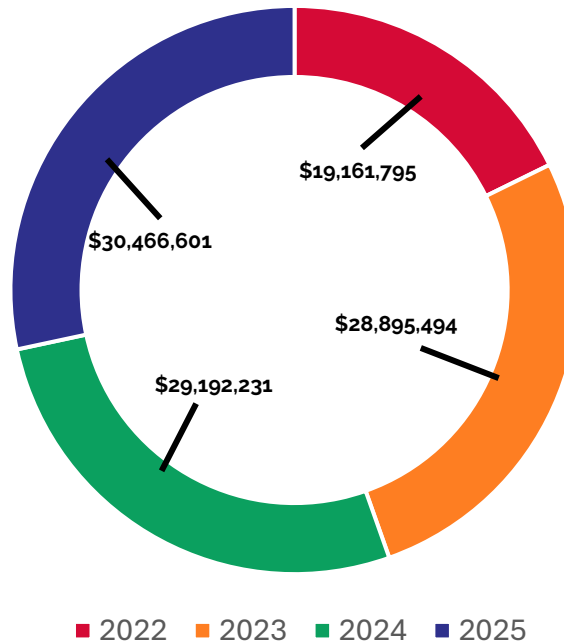


FY 2022-2025 OVERVIEW

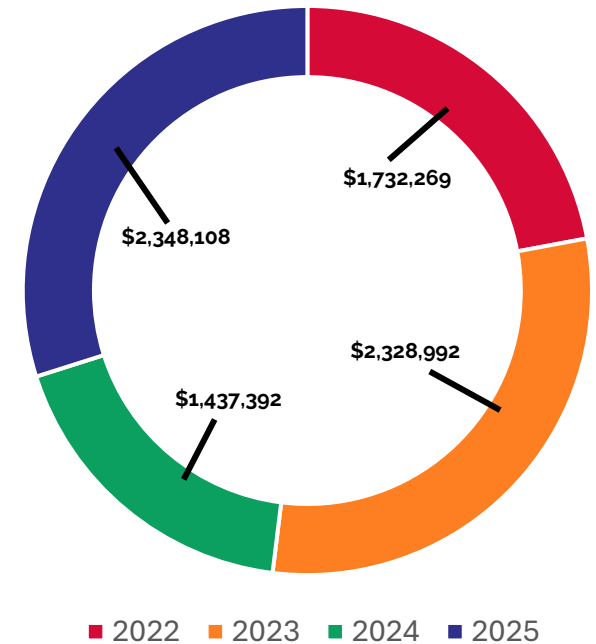
Total Revenue: 2022-2025



Net Assets: 2022-2025



Contributions: 2022-2025



LITTLE CITY KNOWS FUNDRAISING EXCELLENCE & COMMUNITY ENGAGEMENT

Our fundraising efforts and community engagement create meaningful opportunities to support those we serve while bringing people together around a shared mission. Every event and partnership strengthens both our programs and the community, making a tangible difference that extends far beyond the moment.

**2026 Annual Dinner Gala-
The Masterpiece Gala**

Over 350 families, supporters, sponsors, and friends celebrated our "Little City, Big Dreams" Gala for a magical evening raising vital funds to support people with disabilities.



**6th Annual Hero Walk &
Family Fest**

Nearly 200 friends and families joined us for our 6th Annual Hero Walk at Busse Woods.

**62nd Annual Little City
Invitational Golf Classic**

The 62nd Annual Little City Invitational Golf Classic brought out over 160 golfers and friends. This special day was capped by honoring our long-time general counsel and former board member of 50 years, John "Jack" George, with the Morrie Kellman Humanitarian Award.





“At Little City, we believe great partnerships are built on shared values, proven leadership, and the strength to deliver on outcomes. With a strong balance sheet, solid leadership team, respected brand, and a long-standing reputation as a thought leader and advocate, we are uniquely positioned to create meaningful impact. We’re more than a service provider — we’re a community where people with intellectual and developmental disabilities are valued, included, and empowered to thrive. Partnering with us means joining a purpose-driven organization with both the heart and the capacity to provide hope, change lives, and challenge limits for people with intellectual and developmental disabilities and mental health challenges.”

RICH BOBBY, CHIEF EXECUTIVE OFFICER



BUILDING A STRONG FUTURE STARTS WITH A CONVERSATION.

LET'S CONNECT!

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1760 W. Algonquin Road • Palatine, IL 60067

EXECUTIVE OFFICE | (847) 358-5510
1610 W. Colonial Parkway • Inverness, IL 60067



www.littlecity.org